

**EDITH RANKIN MEMORIAL UNITED CHURCH**

**ANNUAL CONGREGATIONAL MEETING**

**13 February 2011**

**AGENDA**

1. Call to Order
2. Approval of the Agenda
3. Invocation and Commemoration
4. Approval of the Minutes of the Annual Congregational Meeting on Feb 14, 2010
5. Business Arising from these Minutes
6. Approval of the Minutes of the Congregational Meeting on Nov 21, 2010
7. Business Arising from these Minutes
8. Correspondence
9. Receipt of the Independent Reviewer's Report
10. Approval of the Nominating Committee's Report including the Election of Standing Committee Members and Trustees
11. Acceptance of the 2010 Annual Report to the Congregation, as circulated
12. Election of the 2011 Chairperson and Secretary of the Congregation
13. New Business
14. Points from the floor
15. Appreciations
16. Closing Prayer
17. Adjournment

**MINUTES OF A CONGREGATIONAL MEETING**  
**EDITH RANKIN MEMORIAL UNITED CHURCH**

**Sunday, February 14, 2010**

**Call to Order**

After a hearty soup lunch served by UCW Unit 7, Chair of the Congregation, John Moyer, welcomed the group and called the meeting to order at 11:50 A.M.

In attendance according to the signed sheets:

Lori Allum, Ruth Allum, Kathy Baer, Simon Baer, Joan Barrell, Barb Bell, Gord Bell, Beverley Bell-Rowbotham, Kathleen Bertrand, Susan Bertrand, Sharon Boulton, Shirley Brown, Audrey Brownsey, Frank Burke, Wanda Burke, Karl Butler, Lois Butler, Ethel Butterill, Mary S. Clark, Laurel Connor, Fran Day, Betty Douglas, Don Douglas, Doug Forbes, Beverly Gellatly, Joyce Harper, Bob Hill, Mildred Hill, Neil Howie, Don Lane, Edna Lane, George Lavery, Mary Lavery, Margaret Lawson, Jim Leary, Debbie Lloyd, Jim Long, Maureen Long, Logie Macdonnell, Doug Martin, Joan Martin, Shaun Martin, Beryl McAllister, Jim McAllister, Brian McCracken, Marlene McCracken, Anne McRae, David Metzler, Marlene Metzler, Tysie Mitchell, Micheline Montreuil, Dick Moren, Jill Moren, Brenda Moyer, John Moyer, Florence Niven, Keith Notley, Eleanor Orr, Glenn Owen, Barb Parks, Wally Parks, Eldon Peters, Liz Peters, Al Pickering, Margaret Pickering, George Pottle, Kathy Pottle, Edie Raymond, Andrew Robb, Mary Catherine Robb, Laurence Rowbotham, Bob Rubino, Janice Rubino, Brenda Schell, Lori Servage, Barbara Shave, Anne Sinclair, Dave Sinclair, Eleanor Sinclair, Gordon Sinclair, Gordon Sinclair, Sandra Sinclair, Wayne Soble, Patti Speck, Jean Stairs, Penny Steele, Barb Taft, Earl Taft, Paul Van Nest, Sharon Van Nest, Brian Woodrow **Total 91**

Regrets: Bonnie Hazell, Mel Hazell, Charlotte Jones, Fred Jones, Sara Kerr, Rhonda Kerr, Tom Kerr, Julie Lam, Seng Lam, Jeanne McMahan, Michael McMahan, Charlie Pelley, Yvonne Pelley, Chris Sproule, Nancy Sproule

**Approval of the Agenda**

Jim Leary asked we make a correction to Item # 9 of the Agenda which read "Receipt of the Auditor's Report." The correct terminology should read: "Receipt of the Independent Reviewer's Report."

It was moved by Brian Woodrow and seconded by Bob Hill, that the agenda as presented on page 1 of the 2009 Annual Report, with the correction of item #9, be approved. **CARRIED.**

### **Invocation and Commemoration**

Rev. Earl Taft led those in attendance in prayer and read the list of members and adherents who had died in 2009 found on page 37 of the Annual Report.

### **Approval of the Minutes of the 2009 Congregational Meeting**

It was moved by Jim Leary and seconded by Barb Taft that the minutes of the 2009 Congregational Meeting held February 8, 2009 be approved as printed on pages 2 - 9 in the 2009 Annual Report. **CARRIED.**

### **Business Arising from the February 8, 2009 Meeting**

The Chair of the Congregation, John Moyer, and Chair of Council, Gord Bell, had previously discussed that all things arising from the February 8, 2009 minutes would be subsequently covered later on the 2010 agenda.

### **Approval of the Minutes of the Congregational Meeting concerning the 2010 Financial Plan held on November 22, 2009**

It was moved by Brian McCracken and seconded by Brenda Moyer that the minutes of the November 22, 2009 Congregational Meeting found on pages 10 - 14 of the report be approved as printed. The question was called, and there being no discussion, the motion **CARRIED.**

### **Business Arising from the November 22, 2009 Meeting**

There were no further comments.

### **Correspondence**

The Chair of the Congregation was in receipt of the Independent Reviewer's Report.

### **Independent Reviewer's Report**

We have a reciprocal agreement with St. Andrew's-by-the-Lake United Church to have an at arm's length review of the financial statements. Jim Leary will oversee the view of their financial books. The Independent Reviewer's Report from Mrs. Carrie L. Thompson CGA, CFP., is available as Appendix 1.

### **Election of Standing Committee Members and Trustees, and Approval of the Nominating Committee's Report**

Al Pickering, added Kate Rowbotham to the report, but her area of involvement is to be established later. Al Pickering then moved, seconded by Paul Van Nest, the amended report be approved.

## **REPORT OF THE NOMINATING COMMITTEE** **TO THE CONGREGATION FOR ELECTION**

**1 February 2010**

1. The Nominating Committee nominates the following members of our Congregation to be elected or re-elected to the positions shown:

*Note: N1 = nominated for election for first term ending in February 2012  
N2 = nomination for re-election for second term, ending in February 2012  
N3 = nomination for re-election for third term, ending in February 2011*

a. elected to the Church Council as Guiding Elders to February 2012:

Vice Chair of Council	
Secretary	<b>Rhonda Kerr (N1)</b>
Chair Mission & Outreach	<b>Beverley Bell-Rowbotham (N1)</b>

b. elected as members of the Standing Committees to February 2012:

- 1) Administration, Stewardship & Resources  
**Fran Day (N3)**                      **Barry Rogers (N1)**  
**John Moyer (N3)**
- 2) Congregational Life  
**Barbara Bell (N2)**                      **John Abbott (N1)**  
**Paul Van Nest (N2)**                      **Doug Forbes (N1)**  
**Sharon Van Nest (N2)**                      **Bev Ryan (N1)**
- 3) Faith Formation & Development  
**Susan Bertrand (N2)**                      **Beverly Gellatly (N1)**  
**Sara Kerr (N2)**                      **Kate Rowbotham (N1)**  
**Jan Watkins (N2)**
- 4) Media & Communications  
**Glenn Owen (N2)**                      **Margaret Lawson (N1)**  
**Kathy Baer (N2)**                      **Al Sedgewick (N1)**  
**Mel Hazell (N2)**                      **Paul Van Nest (N2)**
- 5) Ministry & Personnel  
**Sheila Billings (N1)**  
**Dick Bowman (N1)**
- 6) Mission & Outreach  
**Lois Butler (N1)**
- 7) Nominating  
**Barbara Bell (N2)**
- 8) Property  
**Don Burke (N2)**

- 9)       Worship  
          **Florence Niven (N2)**       **Andrew Robb (N1)**

2.       Nominated as Auditor to February 2012: **Carrie Thompson** (St Andrews-By-The-Lake)

3.       On behalf of the Church Council and the Congregation, the Nominating Committee recognizes, with many thanks, the contributions of the following persons:

- a.       who have completed their term(s) of service as Guiding Elders:

**Fred Jones** (Council Secretary)  
          **George Vandervoort** (M&O)

- b.       who have completed their terms as members of Trustees and the Standing Committees:

<b>Doug Martin</b> (Trustee)	<b>Tim Gordanier</b> (Media & Comms)
<b>David Sinclair</b> (Trustee)	<b>Robert Longfield</b> (Media & Comms)
<b>Diane Huddle</b> (Cong Life)	<b>Brian McCracken</b> (M&P)
<b>Kate Rowbotham</b> (Cong Life)	<b>Kathy Jackson</b> (M&P)
<b>Nancy Sedgewick</b> (Cong Life)	<b>Gordon Bales</b> (M&O)
<b>Janet Dubblestein</b> (FF&D)	<b>Heather Laidlaw</b> (M&O)
<b>Sabrina Tripolitano</b> (FF&D)	<b>Jan Rubino</b> (M&O)
<b>Michael Purcell</b> (Media & Comms)	<b>Andi Vandervoort</b> (M&O)
<b>Barbara Vickers</b> (M&O)	<b>Dannie Speck</b> (Property)

- c.       who resigned before completion of term:

**Donna Crozier** (Worship)

4.       The Nominating Committee recommends that we retain the following as Ministers in Voluntary Association with our Congregation:

**Rev. George Lavery**  
          **Rev. Jean Stairs**  
          **Rev. Earl Taft**

5.       The Nominating Committee nominates the following members of our Congregation to be elected to the positions shown to February 2011:

<b>John Moyer</b>	Chairperson of the Congregation
<b>Brenda Schell</b>	Secretary of the Congregation

6.       The Nominating Committee recommends that the Church Council be granted the power to appoint persons to fill openings that occur up to February 2011.

7. The challenge in recruiting individuals to serve this Congregation in leadership positions continues to be a challenge. ERMUC is blessed with many people who possess the gifts for these important ministries. Many are very busy, and that is understood; however effective lay leadership is essential to keep our church vibrant and strong. Providing leadership to this Congregation is exciting, challenging, and fun (at least most of the time). Why don't you try it? You will be well rewarded for your efforts by praise and thanks from members of our great Congregation, as well as knowing that you are a committed disciple of God.

Respectfully submitted by the Nominating Committee:

Al Pickering	(Chair)
Joan Barrell	(Congregation Representative)
Yvonne Pelley	(Congregation Representative)
Brenda Moyer	(Membership Steward)
Barbara Bell	(Congregational Life)
Kathy Rogers	(UCW Representative)

**Discussion:**

Al informed those present that there had been the usual difficulty in filling positions but the Nominating Committee was pleased that thirty individuals have agreed to accept responsibilities. With the development of Faith in Action teams looking after short term projects, there are now over 65 individuals involved on Council and Committees. The Council Vice-Chair position is still vacant. Council will meet February 23, 2010 for a potluck to welcome new council members.

The question was called and the report was **CARRIED**.

**Acceptance of the 2009 Annual Report to the Congregation, as circulated**

Laurence Rowbotham asked to make an addition which he had missed in his report found on pages 27 - 29. He, on behalf of the Limestone Ringers bade good-bye to a founding member, Betty Douglas, and wished her improved health and happy retirement.

John Moyer commented Eleanor Orr had mistakenly been added to the FFD Committee list on page 59.

Karl Butler asked "to whom do we owe the \$11,000 debt?" It was clarified by Jim Leary this was not a "debt" but a deficit. There had been more expenditures than revenue. Because of previous surpluses and overdraft protection, the deficit was being covered.

It was moved by Brian Woodrow and seconded by Paul Van Nest that the 2009 Annual Report as printed and circulated, subsequent to amendments which arise from discussion February 14,

2010, be approved.

A vote was called and the motion **CARRIED**.

### **Election of Chairperson and Secretary of the Congregation**

The Chair and the Secretary were named in the Nominating Committee report, Item 5 on page 65. Al Pickering moved John Moyer as Chair and Brenda Schell as Secretary until February 2011. Andrew Robb seconded and the motion **CARRIED**.

### **New Business**

Gord Bell gave a brief Sacred Space Initiative Status Report

Since the last ACM major progress has been made!

- Sacred Space Team (SST) recommended NORR Ltd., an architectural firm; Harder and Associates, a firm that conducts Congregation financial assessments and fund raising
- SST converted the extensive consultation into 14 recurring themes
- Council retained NORR Ltd. and deferred the hiring of Harder and Associates
- A Feasibility Report, assessing the condition of the existing building, by NORR Ltd. was received by Council last September
- A conceptual design, based on the SST 14 themes, plus cost estimate by NORR Ltd. was received by Council in January
- Council has decided to defer a decision on the conceptual design until the Congregational Financial Assessment Report has been delivered by Harder and Associates. Currently the report is anticipated to be delivered mid-March.
- In addition, three supporting and necessary studies have been completed:
  - Legal and topographic survey plans
  - Designated Substance Report by Pinchin Environmental
  - Cataraqui Region Conservation Authority permit control limit
- Council is currently awaiting the Congregational Financial Assessment Report and “ball park” cost estimate for the geotechnical drilling necessary to determine the depth to bedrock and nature of the overlaying unconsolidated materials, important information necessary in addressing the settlement problem.
- In summary, a great deal has been accomplished in acquiring information upon which future decisions can be made

Brian Woodrow spoke of his impatience in getting repairs made and asked when Council would release the results of the conceptual design. We were told by the end of March Council would be considering how to proceed after receiving the Congregational Financial Assessment Report from Harder and Associates. He asked if we would be staying in the existing building and was told, yes, with additions in accordance with the fourteen themes in the conceptual design.

Brian Woodrow moved we only look at the current ERMUC structure and not consider new buildings. This was seconded by Eleanor Orr.

Wayne Soble rose and counselled the Chair to declare this motion out of order. He went on to answer the question of Council’s apparent secretive nature surrounding this issue. He explained there will be a definite period of Congregational discernment whenever Council sets forward suggested plan(s) of action. The fourteen themes have been well circulated and are found on page 26 of the Annual Report. Karl Butler asked Brian Woodrow if he would withdraw his motion. Brian refused. Eleanor withdrew seconding the motion. Edna Lane then

seconded the motion. The question was asked and the motion was **DEFEATED**.

Barb Taft spoke to the issue that everyone in the Congregation has a right to express their opinion in the forum of a Congregational Meeting. The Chair reiterated we are among friends.

There were no further points from the floor.

### **Appreciations**

John Moyer asked the members of UCW Unit 7 to step into the hall and thanked them for the delicious soup and assortment of desserts. He also passed on comments from our ministers, saying how much they appreciated being thanked throughout the year.

Patti Speck chose to offer thanks to God, in the form of a prayer, for the gifts and talents of those involved in all aspects of worship at Edith Rankin. Rather than single out some or forgetting others, she acknowledged that God knew them all by name and asked for God's blessing on this special group.

Barb Taft thanked our music leaders ..Debbie Lloyd - Limestone Ringers; Charlotte Jones - Klapper Kids; Janet McDonald - A Pealing Sound; Kathy Lee - Children's Choir and Laurence Rowbotham - Chancel and Youth Choirs as well as all the choristers and bell ringers. She also thanked Betty Douglas for her continuing maintenance of the music library.

Millie Hill felt privileged to express appreciation to the wonderful people who form the backbone of the Faith Formation and Development programmes. Throughout the Congregation there are those who lead study and devotions within the UCW. Barb and Earl Taft lead the Decisive Issues group. Jean Stairs and Micheline Montreuil were thanked for their leadership of the Spirit Sisters and Wayne Soble for this guidance of Just Men groups, Bible Study sessions and his teaching/preaching style. She thanked Laurence Rowbotham for his musical ministry which enriches many ERMUC activities. Micheline Montreuil was thanked for her guidance and supervision as Minister of Education and Lori Servage for her enthusiastic Youth Ministry. The Sunday School has benefitted from the outstanding leadership of Kim Mitchell and now Trina Riehl has taken on the challenge of Sunday School Superintendent with eagerness and enthusiasm. The Sunday School teachers are loyal and devoted, and their contribution deserves our full-hearted support and appreciation.

Registrar - Jan Watkins; Nursery Supervisor - Kelly Hill; Age 3, 4, 5 - Sara Kerr, Kathleen Bertrand; Gr. 1, 2, 3 - Janet Dubblestein; Gr. 4, 5 - Bev Townsend, Tricia Sebesta; Gr. 6, 7 - Kathleen Bertrand, Patrick Dickey; Rotating Supply - Kim Mitchell; Youth - Lori Servage  
A sincere thank you to each and everyone of you, for a job well done.

Barb Bell took pleasure in saying a big thank you to all who are on the Congregational Life Committee. She thanked them for their support, ideas and help and in making her job so much easier. She also thanked all the groups under the Congregational Life umbrella. These groups are self-run, well-organized, hard-working and have fun while they are getting the job done. These groups are Caring Connections, Catering Team, Family Events, Young Families Network, Rankineers, Men's Groups, Spirit Sisters, The Classics, Membership Welcoming Team and Men's Fellowship Breakfast. She thanked the fellowship co-ordinators for looking after some of the events - Craig Pettis for Easter breakfast, Bonnie Hazell and Sharon Van

Nest for the travelogues and Yvonne Pelley, Ruth Pettis and Nancy Sproule for coffee time. Many thanks to all these groups.

Our ERMUC Administrative Secretary, Marjorie Marr and her faithful and efficient assistants Wanda Burke and Barb Bell were thanked by Brian McCracken.

Jim Long, Chair of Property, thanked caretakers Clifford Daigle and Barry Servage for following the guidelines put forth in the Faith in Action Facility Maintenance and Care document which came into effect February 2009. They have done a tremendous job keeping the building clean and starting a routine maintenance programme. Clifford is having health issues at this time, but is still working and keeping his areas clean. Barry has been a wealth of information and has advised how to ready the church for winter. Thank you to the twenty Congregational members that stepped forward to help in the Faith in Action projects (We Got Junk Campaign, The 50<sup>th</sup> Anniversary Painting Campaign, the Worship Committee for cleaning the music room and the Faith Formation and Development Committee for working on the Sunday School office.) Many thanks and appreciation was also awarded Don Douglas for his contributions to the church for over thirty years. Don served for ten years as secretary of the Property Committee and then as Chair for six and a half years. He has been involved in all the major maintenance projects over the years. He has generously passed on his knowledge of the church to the new chair and continues to work tirelessly for the committee. Thanks again, Don!

On behalf of the Congregation, Chair of Council Gord Bell, thanked and recognized the significant work of the nine Committees, Trustees, Lay representatives to Presbytery and Ministers in Voluntary Associations. Without the dedication and sacrifice of many in the Congregation we would not enjoy the success we do. He also thanked the Faith in Action ad hoc teams and groups, the Sacred Space Team (for their recommendations to the architect and fund raiser plus consultation and needs assessment and consolidating the 14 themes) , the 50<sup>th</sup> Anniversary and Logo co-ordinators, as well as the Advisory Conceptual Design Group, and those that generated the data report for the Harder and Associates Congregational assessment forms. He continued by also thanking fundraising groups, the Catering Team, UCW units, the Property Committee, Choir, Travelogues, Men's Breakfast, Special Events such as Open Voices and Godspell and the Bridge Groups. He thanked once again, on behalf of the Congregation , John and Brenda for serving as Chair and Secretary.

Apologies for any omissions of thanks that may have been overlooked.

### **Closing Prayer**

Chair John Moyer asked George Lavery to close the meeting with prayer.

### **Adjournment**

Moved by Don Lane, seconded by Marlene McCracken, that the meeting be adjourned. The question was asked and **CARRIED**.

Adjournment at 1:02 P.M.

Chair of the Congregation  
John Moyer

Secretary of the Congregation  
Brenda Schell

**MINUTES OF A CONGREGATIONAL MEETING**  
**EDITH RANKIN MEMORIAL UNITED CHURCH**

Sunday, November 21, 2010

**In attendance:**

Julie Andrews, Tim Andrews, Kathy Baer, Simon Baer, Gordon Bales, Joan Bales, Barb Bell, Gord Bell, Beverley Bell-Rowbotham, Ruth Belyea, Susan Bertrand, Dick Bowman, Pat Bowman, Cassie Bullett, Charmaine Bullett, Mike Bullett, Frank Burke, Wanda Burke, Karl Butler, Betty Campbell, Ivan Campbell, Hugh Cheesman, Audrey Creighton, Bill Creighton, Donna Crozier, Jim Crozier, Mildred Cunniam, Nancy Darling, Fran Day, Annie Dickson, Al Fyke, Lorraine Fyke, Carolyn Green, Henry Green, Herb Goold, Joyce Harper, Bill Hartling, Eleanor Hartling, Bonnie Hazell, Mel Hazell, Millie Hill, Diane Huddle, Grace Jackson, Fred Jones, Julie Lam, Seng Lam, George Lavery, Mary Lavery, Marg Lawson, Jim Leary, Jim Long, Maureen Long, Tony Major, Alex Martin, Debbie Martin, Jenni Martin, Shaun Martin, Beryl McAllister, Jim McAllister, Brian McCracken, Marlene McCracken, Beatsie McLean, Norm McLean, Mike McMahan, Kim Mitchell, Karly Mitchell, Tysie Mitchell, Bill Molson, Diane Molson, Micheline Montreuil, Brenda Moyer, John Moyer, Glenn Owen, Charles Pelley, Yvonne, Pelley, Eldon Peters, Liz Peters, Ruth Pettis, Al Pickering, Margaret Pickering, George Pottle, Kathy Pottle, Anne Prouse, Paul Prust, Andrew Robb, Mary Catherine Robb, Marilyn Rodger, Laurence Rowbotham, Bev Ryan, Gil Ryan, Heather Ryan, Bob Rubino, Janice Rubino, Brenda Schell, Meaghan Schell, Tyler Schell, Ken Sedgewick, Anne Sinclair, David Sinclair, Eleanor Sinclair, Beryl Smith, Bob Smith, Patti Speck, Chris Sproule, Nancy Sproule, Jean Stairs, Barb Taft, Earl Taft, Isabelle Tompkins, David Townsend, Paul Van Nest, Sharon Van Nest, Hugh Walker, Jan Watkins, Stephen Weaver, Marlene Wentzell **TOTAL 116**

**Call to Order**

The meeting was called to order by the Chair of the Congregation, John Moyer, at 11:30 A.M.

Introducing the Meeting, John noted that there was a quorum present in that the UCC defined a quorum as the lesser of 20 members of the Congregation or 1/3 of those eligible to vote.

He also reviewed the UCC Manual definition of an 'eligible' voter and, in noting that the ability to vote could be extended to adherents, suggested that Edith Rankin's history was that this was done, albeit informally. He asked if there was a consensus that this practice should continue and there were no objections.

**Prayer of Invocation**

Rev. Earl Taft led the attendees in an opening prayer.

**Welcome**

John thanked all for taking time out of busy schedules to address in a very significant way the plan for 2011. He reminded those in attendance that three or four years ago ERMUC moved the consideration of financial matters from the February Annual Congregational Meeting to the previous November period in order that any administrative changes could be in place by January 1.

He also asked people to sign the attendance record legibly and to preface any comments at a microphone by stating their name.

### **Approval of the Agenda**

Copies of the 2011 Proposed Financial Plan and the meeting agenda were made available for those that had not previously picked up a copy.

The Chair asked for approval of the agenda. Fred Jones moved the agenda be approved and Jim Crozier seconded. There was no discussion. **CARRIED.**

### **Financial Plan for 2011**

John explained that the purpose of the meeting was to focus on the 2011 Financial Plan and our stewardship moving forward. He invited those with issues other than financial ones to contact either the Chair of the Church Council, the appropriate Church Committee Chair, or bring it to the Congregational Annual Meeting in February. He then invited Mike McMahon, the Chair of the Administration, Stewardship and Resources Committee, to present the 2011 Financial Plan.

It was moved by Mike McMahon and seconded by Jim Leary, that the 2011 Financial Plan, as circulated, be approved.

### **Discussion**

Mike McMahon pointed out that the 2011 budget was about \$35,000 less than the 2010 budget, equalling a 7.6% decrease.

He also noted that following Council's direction, the committee had looked at income averages over four (4) years and calculated and made projections which developed into a \$3100 projected deficit.

Heather Ryan represented the ERMUC youth (11 of whom stood in solidarity with her) and spoke to an amendment to Line 625 to add Youth following the wording "Staffing Contingency." She asked if it could be amended to read "Staffing Contingency, Youth Leadership."

Chris Sproule of M & P informed us it was the intent to wait for the determination of the JNAC before anything was done about the vacancy in youth ministry.

The Chair indicated he was looking for a consensus on the issue, but as there seemed not to be one, he asked Heather if she wished to make a formal motion.

Her motion was: "I, Heather Ryan, seconded by Simon Baer move that the terminology for Line 625 of the Financial Plan for 2011 be changed to "Staffing Contingency, Youth Leadership."

### **Discussion of Heather's Motion**

Al Pickering spoke for the Youth Ministry Team explaining the team of three youth and three adults had be instituted to ensure programming for the youth continued following Lori Servage's resignation. We have had some volunteers but programming is not complete, and we lose Kate Rowbotham as Sunday morning teacher as of the end of December.

Continuity of programming is so important and rather than lose a semester the YMT is suggesting hiring an interim part-time person from January until mid-June. It is realized the Needs Assessment will bring revelations concerning the youth but we should be concerned with retention of those families that have come to ERMUC because of the programming for youth...the children have brought their parents.

Earl Taft commented on his experience working with Joint Needs Assessments and compared the process to a “dream team.” Nothing wrong with that...but in the meantime, the youth need to be cared for.

Millie Hill, Chair of FFD, reiterated that the YMT has been resurrected and with Dr. Soble’s advice, commissioned to oversee the youth programme for the interim including looking for volunteers. Things are falling through the cracks because there is no continuity, and relationships have not been established with any confidence.

Kathy Baer, the mother of a youth member explained how their family was drawn to ERMUC originally because of the youth programme in place. Her son now regularly contributes by playing in the bell choir, serving Communion, serving on the YMT etc. and is growing with his service in the church like the rest of the teen youth.

Mike Bullett addressed the fact the budget is put together with people with their hearts in the right place...but what message does an empty line under youth ministry give to the youth? The salaries of the other ministers are listed above followed by an empty line concerning youth. Looking at the 11 youth (representing more of their peers in the Congregation) patiently standing while all the discussion was taking place, Mike expressed the future of the church and ERMUC were standing among the attendees.

The Chair asked if there was any further comment on the motion and called for a vote. Heather’s motion regarding the amended title was **CARRIED**.

Returning to the 2011 Financial Plan, the Chair asked if there were any further questions or comments.

Kathy Baer, representing the Media and Communication Committee asked if there was a way to determine where the special offerings are coming from. With prudence the committee is trying to use advertising dollars most wisely. John Moyer, Envelope Steward said such information was available.

Hugh Walker asked how the determination of a deficit in planned offerings for 2011 was made. Are there less people or less people willing to give or a combination? It was explained that a four (4) year average of Envelope and PAR givings were taken into account for that projection.

Gord Bell, Council Chair addressed the importance of feedback when trying to determine trends. There have been mailings asking for input and the average of the last two mailings was a 20% return. From the Council’s perspective more feedback is necessary especially when we are all weathering an economic decline. Feedback is critical in assisting projections.

David Townsend thanked Mike McMahon for taking the initiative to do the math over a four (4) year history and discover some trends. Mike McMahon thanked him but would not take credit as he and his committee were directed to do this by Council.

George Lavery had a question for the Property Committee concerning the \$200 contingency in line 456. With the recent history of boiler problems, what is the contingency if something major to happen? George wondered if the committee was prepared to look at alternate means of raising funds. Jim Long, Property Chair spoke to the \$200 contingency being a 50<sup>th</sup> Anniversary sub-committee initiative of several property related projects which have been completed. The boiler and other issues as hazardous waste and mould are included in the proposed budget. It is the projection of the committee that when all expenses are paid, they should have a budget surplus which they will forward as a deficit reduction measure.

There being no further discussion, a vote was called and the 2011 Financial Plan as circulated and amended be approved. **CARRIED.**

### **Benediction**

George Lavery prayed:

“Ever-present God, our meeting has ended and now we continue our journey of faith. We thank you for the freedom in which we gathered and for the privilege of being part of this Congregation. We thank you for the benefits of our diversity, the blessings of our unity, and for the opportunity to serve you through this community of faith. For the decisions we have made, and the visions we have glimpsed; for the challenges we meet, the joys and successes we celebrate, we thank you.

Bless each of us, we pray, as we return to our families and homes. Help us to carry out the work that is now before us, and keep us faithful, each in our own unique ways, to the light, the truth, and the life of Jesus in whose name we rejoice and go forth. Amen.”

And then gave the Blessing; “May the grace of God, deeper than our imagination; the strength of Christ, stronger than our need; and the communion of the Holy Spirit, richer than our togetherness; guide and sustain us today and in all our tomorrows. Amen.”

John reminded those present of the upcoming Annual Meeting Sunday, February 13, 2011 and asked us to mark it on our calendars.

### **Adjournment**

It was moved by Pat Bullett, seconded by Brian McCracken, to adjourn the meeting at 12:05 P.M. **CARRIED.**

**Chair of the Congregation**  
John Moyer

**Secretary of the Congregation**  
Brenda Schell

**EDITH RANKIN MEMORIAL U.C. FINANCIAL PLAN 2011**

		Plan 2011	Revised 2010	Plan 2010	Actual 2009
<b>INCOME</b>					
	<b>Income from Offerings</b>				
1	Envelopes	193,466		218,496	
2	PAR (Local)	131,564		144,404	
3	Loose	6,000		5,000	
4	Easter Special	6,000		6,000	
5	Thanksgiving Special	4,000		4,000	
6	Christmas Special	14,000		16,000	
	<b>TOTAL</b>	<b>355,030</b>		<b>393,900</b>	<b>325,079</b>
	<b>Other Income</b>				
11	Income from Groups e.g.Catering, Music	5,000		5000	
12	Rentals	4,800		4,200	
13	Interest on Investments	5,000		1,500	
14	HST Rebates	2,000		2,200	
15	Miscellaneous	1,000		1,000	
	<b>TOTAL</b>	<b>17,800</b>		<b>13,900</b>	<b>26,400</b>
	<b>TOTAL OPERATING INCOME</b>	<b>372,830</b>		<b>407,800</b>	<b>351,479</b>
	<b>Mission and Service Income</b>				
30	Envelopes			27,000	
31	PAR			19,000	
32	UCW			4,000	
33					
	<b>TOTAL</b>	<b>50,000</b>		<b>50,000</b>	<b>46,059</b>
	<b>Total Income</b>	<b>\$422,830</b>		<b>\$457,800</b>	<b>\$397,538</b>

			Plan 2011	Revised 2010	Plan 2010	Actual 2009
<b>EXPENSES</b>						
<b>100</b>	<b>Church Council</b>					
103	Contingencies		1,000	800	5,000	
	Sacred Space Team		1,000	7,080	15,000	
	<b>TOTAL</b>		<b>2,000</b>	<b>7,880</b>	<b>\$20,000</b>	<b>13,847</b>
<b>150</b>	<b>Administration, Stewardship &amp; Resources Committee</b>					
151	Bank Charges		1,100	1,100	1,100	
153	PAR Fees		600	600	600	
154	HST/GST/PST on Purchases		3,500	3,500	3,500	
155	Offering Envelopes		700	460	1,000	
156	Stewardship, Training & Development		500	500	500	
157	Presbytery Assessment		13,350	13,660	11,500	
158	Office Supplies		2,500	2,700	3,000	
159	Photocopier Lease		10,000	10,000	10,000	
160	Postage		1,000	1,000	1,000	
161	Computer		1,500	1,500	1,500	
163	Telephones		2,700	2,700	2,700	
164	Miscellaneous		300	300	300	
	<b>TOTAL</b>		<b>37,750</b>	<b>38,020</b>	<b>\$36,700</b>	<b>33,083</b>
<b>200</b>	<b>Congregational Life Committee</b>					
201	Caring Connections		250	250	400	
202	Name Tags		100	100	150	
203	Welcoming Team Expenses		0	100	350	
204	Events: Couples; Family; Sept. BBQ		1,000	1,000	1,700	
205	Fellowship		500	500	500	
206	Resources/General		50	50	200	
207	Training & Development		0	0	100	
	<b>TOTAL</b>		<b>1,900</b>	<b>2,000.00</b>	<b>\$3,400</b>	<b>2,867</b>
<b>250</b>	<b>Faith Formation and Development Committee</b>					
251	Adult Faith & Life		300	400	600	
252	Christian Initiation (Baptism & Confirmation)		700	700	700	
253	Sunday School Team		3,350	2,925	3,475	
254	Youth Ministry Team		1,000	1,225	1,600	
256	Leadership Development		400	500	1,500	
	<b>TOTAL</b>		<b>5,750</b>	<b>5,750</b>	<b>\$7,875</b>	<b>6,194</b>
<b>300</b>	<b>Media and Communications Committee</b>					
301	Advertising and Promotion		1,400	1,100	1,300	
302	Copyright Licenses		570	275	275	
304	Equipment		250	250	250	
305	Mailing and Supplies		300	600	900	
306	Maintenance		500	0	500	
307	Internet Expenses		900	1,100	1,100	
	<b>TOTAL</b>		<b>3,920</b>	<b>3,325</b>	<b>4,325</b>	<b>3,627</b>
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		Plan 2011	Revised 2010	Plan 2010	Actual 2009
<b>350</b>	<b>Ministry and Personnel Committee</b>				
351	Police Record Checks	150	150	150	
352	Miscellaneous	250	250	250	
	<b>TOTAL</b>	<b>400</b>	<b>400</b>	<b>400</b>	<b>185</b>
<b>400</b>	<b>Mission and Outreach Committee</b>				
401	Mandate Subscriptions	180	175	175	
402	UCC Mission Educational Materials	150	150	150	
403	Discretionary Funds	1,000	500	500	
404	Project 1: Queen's School of Religion	1,000	1,000	1,000	
405	Project 2: Camp Quin Mo Lac	500	500	1,000	
406	Project 3: Kings. Presby. Extra Measures	0	0	1,000	
407	Project 4: Centre for Christian Studies	500	500	500	
408	Project 5: St. Matthew's Community	500	1,000	1,000	
409	Projects and Events (Misc.e.g.Education)	500			
	<b>TOTAL</b>	<b>4,330</b>	<b>3,825</b>	<b>5,325</b>	<b>2,752</b>
<b>450</b>	<b>Property Committee</b>				
451	Utilities	17,000	17,200	17,200	
452	Insurance	4,500	4,000	4,000	
453	Maintenance & Supplies	14,000	9,500	14,100	
454	Parking Lot Maintenance & Walks	6,500	10,000	10,000	
455	Ground Maintenance	1,500	1,100	1,500	
456	Contingencies	200	0	0	
	<b>TOTAL</b>	<b>43,700</b>	<b>41,800</b>	<b>46,800</b>	<b>40,392</b>
<b>500</b>	<b>Worship Committee</b>				
501	Church Service Supplies	1,000	800	800	
504	Workshop/Leadership	400	0	600	
505	Audio Cine Films Licence	0	300	300	
506	Decorations	100	0	300	
507	Miscellaneous (Communion Supplies, etc.)	100	0	200	
508	Music Ministry	2,500	2,500	3,920	
510	Anniversary Year	0	500	1,000	
511	Sanctuary Enhancements	0	0	500	
	<b>TOTAL</b>	<b>4,100</b>	<b>4,100</b>	<b>7,620</b>	<b>3,393</b>
<b>550</b>	<b>Trustees</b>				
551	Copying		50	50	
553	Security Upgrades		1,000	1,000	
		<b>1,000</b>	<b>1,050</b>	<b>1,050</b>	<b>0</b>
<b>Total Operating Expenses</b>		<b>104,850</b>	<b>108,150</b>	<b>133,495</b>	<b>106,340</b>
Financial Plan 2011 - Page 3 of 4					

			Plan 2011	Revised 2010	Plan 2010	Actual 2009
<b>600</b>	<b>Compensation</b>					
601	Minister - WPCA	Salary	47,425	47,283	47,283	
602		Housing	19,108	19,051	19,051	
603		Allowances	5,712	2,100	5,712	
		<b>TOTAL</b>	<b>72,245</b>	<b>68,434</b>	<b>72,046</b>	<b>68,663</b>
610	Minister - EOPC	Salary	47,425	47,283	47,283	
611		Housing	19,108	19,051	19,051	
612		Allowances	5,972	2,620	5,972	
		<b>TOTAL</b>	<b>72,505</b>	<b>68,954</b>	<b>72,306</b>	<b>65,036</b>
620	Staff Associate	Salary			13,467	
621	(Youth)	Housing			7,146	
622		Allowances			1,666	
		<b>TOTAL</b>			<b>22,279</b>	<b>21,480</b>
625	Staffing Contingency, Youth		16,710			
		<b>TOTAL</b>	<b>16,710</b>			
630	Music Director	Contract Fee	24,050		23,978	
		<b>TOTAL</b>	<b>24,050</b>		<b>23,978</b>	<b>23,439</b>
640	Administ. Secretary	Salary	26,520		26,070	
642		Allowances	529		529	
		<b>TOTAL</b>	<b>27,049</b>		<b>26,599</b>	<b>25,672</b>
650	Custodian (1)	Salary	12,027		11,814	
651	Custodian (2)	Salary	6,873		6,751	
		<b>TOTAL</b>	<b>18,900</b>		<b>18,565</b>	<b>16,697</b>
660	Employment Benefits (CPP,EI,UCCP)		37,000		36,000	
		<b>TOTAL</b>			<b>36,000</b>	<b>32,918</b>
670	Pulpit Supply		610		607	325
671	Organ Supply		749		642	720
672	Office Supply		983		983	1,276
674	Custodian Relief		300		300	250
		<b>TOTAL</b>	<b>2,642</b>		<b>2,532</b>	<b>2,571</b>
	<b>Total Compensation</b>		<b>\$271,101</b>	267,341	<b>\$274,305</b>	<b>\$256,476</b>
	<b>Total Local / Operating Expenses</b>		<b>\$375,951</b>	\$375,491	<b>\$407,800</b>	<b>\$362,816</b>
	<b>Total Local / Operating Income</b>		<b>\$372,830</b>	\$375,491	<b>\$407,800</b>	<b>\$351,477</b>
	<b>Surplus/(Deficit)</b>		<b>(\$3,121)</b>		<b>\$0</b>	<b>(\$11,339)</b>
	<b>Revised Budget 2010 - Savings</b>			32,309		
	Financial Plan - 2011 - Page 4 of 4					

## **REV. DR. WAYNE SOBLE – 2010**

When my No. 2 son was in kindergarten, he was asked where his father worked. To this day I do not know if he answered with pride or shame but he announced to his teacher and classmates: “My father doesn’t work; he’s a minister.” Now that he’s both a father and a lawyer, I like reminding him that revenge is a dish best served cold! All of which is to say that throughout 2010 I received my paycheque every month to remind me that, whatever my son and others may think, I still hold a steady job! Mind you, when strangers ask me what I do for a living, I’m sometimes tempted to say “I’m in sales” rather than try to explain what I actually do. Or watch as their eyes glaze over just before they wander off in search of someone more interesting, like the nearest astronaut, brain surgeon or plumber. Ministry. You gotta love it or leave it!

I could probably end this account of my stewardship right here and simply refer you to previous editions of the Annual Report since “ministry stuff” is “ministry stuff” year after year. But since 2010 was the 50<sup>th</sup> anniversary of worship and witness in our ERMUC incarnation as well as the 40<sup>th</sup> anniversary of my ordination, a few things obviously won’t go without saying. Perhaps the best way to report on what I do is to quote a few paragraphs from my own “self-assessment” which I recently submitted as part of my 2010 annual review with the Ministry and Personnel Committee:

“After 40 years “in the biz”, I still like being “in the biz.” Most days. Ministry is hard work and I like to work hard. After six [plus] years at ERMUC, I find immense joy and satisfaction in being in the company of folks I have come to care about deeply and it is an honour and a privilege whenever I am entrusted with opportunities to provide meaningful pastoral and spiritual care in some of the most holy/human moments in their lives. I am blessed by the life stories of the elderly during pastoral visits. I enjoy greatly my relationships with young adults and my all too infrequent but delightful interactions with our marvellous group of teens. As a wannabe educator, I thrive on “teaching moments” whether they occur in adult study sessions or Council meetings or workshops or where- and whenever there is openness to learning. Occasionally – not often but occasionally – there are even precious hints of transformation as someone has an “Aha!” moment and takes either a tiny or giant step in faith and/or action. In spite of the struggles around visioning and planning, it is gratifying to see some folks invest time and energy in the process and make real efforts to discern together the best way forward. But, it is unquestionably worship and preaching that still give me the greatest personal and professional joy and satisfaction. It is not only what I think I do best, but it is also what I do when the “family” is together doing their best to hunger after a little holiness and inch a little closer towards the heart of the Holy Mystery we call “God”.... There are days, of course, when I wonder why God didn’t have a place for me in law or medicine or journalism or, better still, Home Depot! ... [But] The church is my home. In spite of (or because of) my lover’s quarrels with the church from time to time, ministry is as life-giving as it is, at times, life-draining. Being who I am, I suspect one is impossible without the other. Those moments of joy and satisfaction listed above are the occasions when my Call is repeatedly reaffirmed and the energy for it replenished.”

When asked to comment on “what particular achievements and/or accomplishments on your part since your last review do you wish to note (include any continuing education or training experiences)?” I answered as follows:

“Nothing particularly stands out. I just show up for work every day. But I think I have been generally helpful in the challenging efforts to stay with the slow and sometimes painful Sacred

Space process. I hope Council and Committees have found me present to them and supportive of them. I believe my efforts with respect to marriage preparation, adult education, Just Men, various pastoral care situations have all been worthwhile and even beneficial. I may not always lead “from the front”, but I think I generally give leadership in a style that is consultative and empowering of others.... I think I have generally been an effective and supportive team member.... I have taken an active role in the Kingston Ministerial Association and the Presbytery Church Development Committee as well as in “unofficial” support for several of my UCC and ecumenical colleagues. I am on the board of the Kingston Community Chaplaincy. I continue to supervise students and interns and am an occasional guest lecturer at Queen’s School of Religion.... Even though I have voluntarily forfeited any formal Con Ed engagements in 2010 in the interests of revising the Financial Plan, I read voraciously and try to keep up with good resources for leadership and Congregational care. But, again, I suspect my most noteworthy ‘achievement and/or accomplishment’ is to provide consistent leadership in worship and preaching.”

It is apparent from the submission of other individuals and groups to the review process that, during 2010, while disappointing some, I more or less measured up to the expectations of most. I am who I am and I do what I do. Let me risk one more reference to my “self-assessment”:

“Whether it is a personality flaw or strength, I can’t always tell, but I am serious about most things, even passionate about some, especially about ministry and discipleship. I confess to being a “meaning junkie” and it goes with my Myers-Briggs Personality Type (INTJ) that “nothing is so good that I can’t look for some way to make it better.” That can be annoying, I know, but Harry Emerson Fosdick used to say that “great things are greatly arrived at.” The gospel is a great thing! I prefer the “pursuit of excellence” over “good enough” and while I never quite arrive, I keep trying and keep hoping that others will want to try, too. Doesn’t make me much fun at parties or Church Council meetings! ERMUC generally prefers both the *status quo* and “Christianity Lite” and while my sense of humour makes ‘em laugh now and then, I’m not very good at keeping everybody constantly happy. I’m a minister of the gospel of Jesus Christ, not a very good entertainer or cheerleader or activities co-ordinator on a cruise ship. The resentment I occasionally pick up around both my personality and my passions can and does often trouble me. Although I keep telling myself it’s more important to be faithful than to be liked, sometimes.....”

Not much point in providing an Annual Report unless there is room for a little candour, is there?

But enough about me. Kudos go to all who pitched in and made the most of our golden anniversary celebrations. Special accolades belong to Don and Florence Niven who designed our anniversary logo; Gord Bell who erected the anniversary sign and generally pushed the rest of us to make the most of this noteworthy year; Craig Pettis for his stunning photography; Micheline Montreuil and Barbara Bell along with Craig and others who, in spite of a few unforeseen blips along the way, produced a marvellous pictorial directory; Laurence and Bev Rowbotham and contributing artists and musicians for pulling off an amazing arts and music festival; Council and Committee members, UCW, various groups and individuals who gave everything from the Classics’ Birthday Party to the Harvest Bazaar a 50<sup>th</sup> Anniversary flavour. Well done, good and faithful servants!

Most folks who show up for worship and other events rarely give much thought to how much time and effort gets put into preparing for their arrival. Choirs and bell ringers rehearse, meeters and greeters and readers are recruited, the sanctuary and other areas get decorated, communion is prepared, audio-visual resources are at the ready, bulletins are prepared and

folded, money is counted, coffee is ordered and brewed, meals are cooked, washrooms are cleaned, activities are planned, children are taught. And the list goes on and on. Often there are relatively few but familiar hands doing most of the work. You know who you are and you have my deepest gratitude. I dare to single out the following for special thanks just because I want to: Gord Bell for his wise, tireless and conscientious leadership of our Council; Trina Riehl for her spirit, energy and devotion to our Church School; Janet McDonald, Ruth Pettis and Charlotte Jones for keeping the bells ringing while we await Debbie Lloyd's return to health; Kathy Lee for persevering with our little singers; Al Sedgewick and Kate Rowbotham for keeping our terrific youth group in the fold; Paul Van Nest for the great job on our Website; Glenn Owen for tending to the church sign in all kinds of weather; Jim Long and the Property Committee for doing more things than I can count; Patti Speck and the Worship Committee for not giving up on me; Al Pickering for being Al Pickering.

My ministry would be shabbier, my life poorer and our Congregational work and witness impossible were it not for our marvellous staff. I am and we are blessed daily by the steady friendship, collegueship and leadership of Micheline; the musical talents of Laurence; the unbelievable accomplishments of Marjorie aided and abetted by Wanda and other volunteers in the church office; the diligence and custodial care provided by Barry and George. Lori gave abundantly of her gifts for a decade and, for all we miss her, we wish her well in her "retirement". When Cliff died, we lost a sterling custodian and I lost a dear friend.

I haven't acknowledged or thanked enough people. I haven't cited all the fine efforts and achievements of groups and individuals during the past year. I haven't paid adequate tribute to the many strengths and abundant gifts of this good and gracious Congregation. And I think I will choose another forum to express my concerns about a few areas (esp. stewardship, lay leadership and participation, sacred space matters) where the angel of this church needs to hear a few things from the Spirit who longs to speak to it. After all, this is an Annual Report, not a treatise and it has gone on long enough. Besides, what really matters can be found in the other pages.

Whatever the future holds, may God keep us faithful to one another and to God's own intentions for us in the days and months and years to come.

Respectfully submitted,  
Dr. Wayne Soble

### **MESSAGE FROM MICHELINE – 2010**

It is Tuesday, January 4, 2011 and history seems to be repeating itself once again. As I write this year's message for the Annual Report, I am sitting in my cozy, little office, looking out the window at ALL the snow that is falling over Collins Bay. I guess it was too good to be true when the snow disappeared over Christmas. Wonder what the rest of the year will bring for us here at ERMUC?

As I reflect on the past year, I wonder if I did get everything done on my list of responsibilities. Some of you actually have been wondering what our lists of 'duties' really do consist of. I can only speak for my list, and I thought this was a good time to give you a glimpse of how I spend my days at ERMUC. Most of you know that my 'title' is Minister of

Education, Outreach and Pastoral Care. Those categories, according to the last JNAC report completed in 2003, are divided up into percentages of time allotted to each area. Education is given 35%, Pastoral Care (and some Worship) are given 35% and Outreach, Administration and Committee Support are given 30%. Now, to say that those time allotments are followed exactly as outlined would indicate that anything else that comes along has to be put aside. To say that a work week consists of only 40 hours of work would again give the impression that whatever else comes along is set aside. Nothing could be further from the truth. While I do try to follow those 'guidelines' for organizing my time, I also try to answer whatever calls I receive during any given week.

Let me expand a bit more on what my areas of responsibilities really do include, just so you get an idea of what it is this minister does during her time spent at ERMUC. I am responsible for planning worship about every 4- 6 weeks. Planning usually begins several weeks (sometimes months) before the actual Sunday for which I will be preaching. Worship planning involves first of all choosing the scriptures that will be the focus for the message. Then comes choosing hymns in consultation with the Music Director (Laurence is always willing to help me with this task), then preparing prayers for the bulletin. Next comes reading the scripture passages again and doing some research on the theme for that Sunday. Finally, but not least, is the actual writing of the sermon, which usually takes me many hours spread over a couple of days. This is just a glimpse into a week when I am preaching.

Some of my other areas of responsibilities include helping families prepare to bring their children to be baptized, helping teens prepare to make their promises of confirmation (reaffirm their faith)— over the course of several months, with sessions being held at least twice each month. For the Christian Education aspect of my portfolio, I am kept busy attending monthly meetings, helping to co-ordinate the S.S. program, any mid-week groups or study programs that might be in place, or planning new programs as such. Our S.S. is so fortunate to have very dedicated teachers and a 'super' superintendent to keep our program on track. Since the fall we have also been truly blessed to have Kate Rowbotham take on the Youth Program to keep it very much alive and kicking. I also help to oversee the 'Old Fashion Christmas Concert' which has become an ERMUC tradition. I am very thankful for the help of Jan Watkins for this year's concert and we are already gearing up for the 2011 concert. Santa made a wonderful appearance again this year! I have been truly blessed to have Millie Hill as chairperson of the FFD committee for the last 5 years. She always comes well prepared which in turn makes my job a whole lot less stressful. The other committee members are also a big plus to the committee as they give of their time and energy to make sure we can offer the best possible programs for the Christian nurturing of our members. The Outreach branch of my portfolio involves attending monthly meetings plus giving support in our outreach ministry – taking food to the local food bank, taking donations to the various shelters, helping out in any of our 'special projects.' Again, I am blessed to have Beverley Bell-Rowbotham as chairperson of the M & O committee, who comes with many new ideas to help us reach both within and beyond our faith community here at ERMUC. While this committee is few in numbers, only 6 at the moment, we are a group that is committed and dedicated to the mission aspect of our ministry together. Next comes Pastoral Care and Counselling. This is a HUGE part of ministry at ERMUC. Wayne and I usually take turns attending Congregational Life committee meetings which happen each month. This group is responsible for the life of the Congregation – as its title indicates. That involves supporting

baptisms, weddings, memberships, and any activities that enhance the life of the Congregation. I am also the primary resource minister for Caring Connections, a group of dedicated people in our community who feel called to be active in the ministry of caring for and visiting others within our fold. We meet once a month as well. Even with the help of this dedicated group, it still takes all the time that both Wayne and I can spare to TRY and cover all the pastoral care needs of the 500+ families under our care. Wayne and I try to answer every call we get for pastoral care and visits. As soon as we get a call, one of us responds immediately. We are also called to respond to funerals and any other critical care matters that may come our way. Our weeks are always unfolding.

My list goes on just a bit longer. I attend most monthly Church Council meetings. ERMUC continues to be blessed with a group of dedicated elders, committed to the Mission Statement and Core Values of our church, working together in ministry as the people God calls us to be. As in any organization, there is always some administrative work. For this task, I am ever so grateful to Marjorie Marr for all her expertise and guidance in this area. She is always one step ahead of me, and always has some great suggestions to help me get through all the e-mails and paper work that come across my desk in any given week. In my spare time, I am called to try and get involved in community and denominational activities. To that end, I am a member of the Kingston Presbytery Mission and Outreach committee. Yes, that too involves more meetings throughout any given month. I am also the contact person for the Kingston Ministerial Association, which meets on the third Thursday of each month, at various Kingston churches. During the course of a church year, ministers are also encouraged to take three weeks – consecutively or individually – to do some personal or spiritual growth, by attending a conference or workshop of interest or doing some personal reading that will enhance Christian growth and knowledge or by doing a personal retreat.

Well, I think that pretty much says it all for me and how I spend my days among you. In closing, I want to say that I continue to feel truly blessed to be called to minister among you. While I have some gifts and skills to share with you, it remains true that I would be unable to be an effective minister without your ongoing support. The support I also receive from Wayne is a blessing in helping me answer God's call to the best of my abilities. I thank God that I am not alone, that we walk together in the ministry God has called us to. May 2011 be another exciting and meaningful year for all of us here at ERMUC.

Respectfully submitted,  
Rev. Micheline Montreuil

### **CHURCH COUNCIL - 2010**

What a phenomenal year! What a 50<sup>th</sup> Anniversary! A year of celebrating the past 50 years of accomplishments, re-uniting with past and current friends, while preparation for the future challenges by achieving major accomplishments. We achieved financial success in reducing a deficit to zero!

The Congregation, committees and groups participation in 50<sup>th</sup> Anniversary celebrations are outlined in their individual reports.

A major achievement was the preparation for the future associated with the Sacred Space Initiative. The accomplishments in 2010 were based on previous Council actions undertaken in 2009 and constituted a major component of this year's Council business. In order to aid understanding and avoid confusion, a separate Section dealing with the Sacred Space Initiative actions and accomplishments in a chronological sequence follows the Church Council report.

While we continue to joyfully welcome new members and adherents to our large Congregation, we must be continually aware of the need to ensure they feel connected to the body of the church. Accordingly, Council, with significant work on the part of Paul Van Nest and Glenn Owen, launched the Clusters with 18 of the 44 geographic cluster areas developed underway. The search continues for cluster leaders for the balance. Are you willing to be one? In addition to noting key accomplishments, we need to continue to give thanks for the blessings brought to us by our ministry Team: Rev. Dr. Wayne Soble, Rev. Micheline Montreuil, Lori Servage (Designated Lay Minister – Youth), Kate Rowbotham & Al Sedgewick plus Youth Ministry Team, Laurence Rowbotham (Director of Music), Trina Riehl (Sunday School Superintendent) and Ministers in Voluntary Association. All of them provide inspired leadership and guidance to us and are ably helped by many committee and Congregation members who work with them. In addition, we could not function without the dedication, experience and competence of our Administrative Secretary Marjorie Marr plus our Custodians Cliff Daigle, George Vandervoort and Berry Servage.

We also wish to extend our appreciation to Kim Mitchell for her dedication and service as the Sunday School Superintendent and Lori Servage for her dedication and service as the Senior Youth Leader - 2 years as a volunteer and 10 years as Designated Lay Minister – Youth. Sadly, we noted the deteriorating health and passing of Cliff Daigle, a true friend, unique character and master custodian. The Congregation and building have all benefitted from knowing Cliff, his dedication and his custodial skills.

During the financial year a deficit grew to \$28,800 by the end of April. At the April Council Meeting, all Chairs were requested to review their future projected spending with the view to significantly reduce their budgets in order to address the deficit. As a result, planned expenditures and Ministerial entitlements were reduced by \$32,309 and a revised 2010 Financial Plan was produced that reflected these reductions. It should be remembered that the 2010 original Financial Plan was a bare bones Plan. These further cuts will have direct impacts on programs and planned assistance. Happily, the \$28,800 deficit has been reduced to zero through a combination of eliminated planned expenditures, seasonal appeals at Thanksgiving and Christmas, improved regular givings, Committee explanation of their spending in the last two months and reduced staff entitlements plus salary expenditures in the custodial and senior youth leadership areas.

The 2011 Financial Plan, approved by the Congregation in November, is utilizing a different approach. The projected revenue has been based on actual revenue over the past years, not a figure that matches the anticipated expenditures. As a result, committee's bare bone expenditures exceed the anticipated donations. Thus the Congregation is aware at the start of 2011 of the need to maintain givings throughout the year as opposed to the past annual deficit surprise and appeals.

In the latter half of 2010 staffing issues occupied a significant portion of the Council's and Committee's time. The need to hire a long term custodian to fill Cliff Daigle's position was unsuccessful. Fortunately George Vandervoort has agreed to continue into 2011 in order to provide time to undertake another custodian competition. With the departure of Lori

Servage, a Youth Leadership Team was formed to assist a volunteer youth leader. Unfortunately, the Youth Leadership Team has advised that volunteer leadership is not a viable solution. Accordingly, a competition was undertaken in late November and early December. Since only one application was received it was decided to extend the competition into January 2011 to hire a temporary lay youth leader for the next 5 months. During this time a permanent solution will be determined.

The distribution of the Congregational Pictorial Directory identified a privacy issue with several members' confidential addresses and phone number displayed in the Household Roster. Unfortunately, the confidential nature of this information was not known at the time the Roster was created. As a result, a review of the ERMUC privacy policy and its application is currently underway.

Through the significant yearly efforts of the Nominating Committee, committees and Council positions are filled at a minimal operating level. The continuing inability to find individuals that are willing to fill out committees above minimal levels results in Committees and Council not being able to undertake their full mandate, necessitated by a large Congregation, to the long term detriment of the Congregational needs, programs and ministries. For example, additional members added to Administration, Stewardship and Resources Committee would allow the establishment of a Stewardship team that can put in place program(s) that could eliminate the annual year end appeal to eliminate a deficit. While the Church continues to have major success with recruiting members to participate in short term efforts, there is major reluctance to become involved in long term commitment to serve on faith teams, a committee and/or as a committee chair person. The unfortunate problem is that a number of the single effort events are only possible due to the existence of the committees and Chairpersons.

Similarly, the difficult in recruiting individuals for long term committee positions calls into question the ability to create and populate the necessary faith teams such as the consolidated Needs Assessment committee plus the fund raising groups and committees needed for the Sacred Space initiative to address current and 10 year future facilities maintenance, upgrades and possible expansion.

In summary, 2010 was a year of phenomenal accomplishments both the key ones cited and the many not mentioned. We, as a Congregation, are well positioned with the key information and studies needed to decide on our future course both as a Congregation and associated facilities needs for the next 50 years. The persistent yearly problem of the inability to fully fund the operational budget, while continuing to match or exceed our M&S budget goal, raises serious concerns. If the ability to fully fund the annual operational budgets can not be resolved in a permanent manner, the ability to fund the Sacred Space initiative, should the Congregation decide to, in part or totally, will be seriously compromised.

In the same note regarding regular challenges, special **thanks** are owed to John Moyer and Marjorie Marr for their dedication and perseverance in assembling this and the last number of Annual Reports.

Respectfully submitted,  
Gordon Bell, Council Chair

## **SACRED SPACE INITIATIVE – 2010**

Given the long term nature of the Sacred Space Initiative, it would be beneficial to be reminded that the Initiative was undertaken with two goals. The first goal was to develop an overall plan that the Congregation could work towards that will not result in wasted funds or staged construction that limits the fulfilment of the overall plan. The second goal was the determination of the costs of such a plan and financial capacity of the Congregation to undertake such a capital plan.

In early 2009, NORR Ltd was retained to undertake a two phase Feasibility Study. The first phase involved the assessment of the condition of the church building and provided recommendations and preliminary cost estimated to bring the building up to current standards and was completed with the presentation of the Feasibility Report, dated September 30, 2009. The second phase involved the development and detailed costing of a conceptual design based on the findings in the 2009 Feasibility Study plus equally incorporating all 14 themes of accessibility, heating /ventilating/air conditioning, storage, sanctuary, music facilities, green options, parking Lot, coffee time area, kitchen, narthex, offices for staff, meeting rooms, lower hall and entrance and communications infrastructure developed by the Sacred Space Team. The second phase commenced in October 2009 under the direction of the Design Sketch Team, and resulted in the production of a conceptual design presented to Council on January 11 at a Special Meeting with the final Phase 2 – Feasibility Study Report issued March 31, 2010.

The conceptual design was bold, innovative, doubled the size of the church but was expensive at a \$5 million cost ( \$3.3 m for building, \$0.7m for design and government fees, \$0.5 m for furniture and contents, \$0.25m for paving parking lot, \$0.1m for foundation settlement.) In comparison, the current building and contents are valued at \$2.9 m.

As part of the background studies needed to support Sacred Space Initiative decision making process, Harder and Associates, a capital fund raising firm, were retained January 2010 to review church finances and givings patterns for the period of 2005-2009 inclusive. Funding of major capital projects traditionally has involved capital fund raising campaign involving Congregation member pledges, mortgage, debentures and United Church of Canada grants/ loans. Harder and Associates presented their Financial Potential Report, dated February 14, 2010 at the March 23 Council Meeting. The Report noted that annual givings were substantially below the average for United Church Congregations. However, their analysis determined that a capital campaign of between \$1.35 and \$1.65 million was a realistic goal for the first campaign with the balance of the \$5 million being eliminated with subsequent capital campaigns.

The Feasibility Report and conceptual design and associated costs were presented to the Congregation in two Town Hall Meetings May 26 and June 9 with respective attendance of 50 and 60. Feedback was received in the form of comment sheets, verbal questions and a large and small dot prioritizing exercises. The feedback was documented in a summary report in late June. At May 26 Town Hall Meeting a request was made to provide the cost of just maintenance, replacements and building code upgrades. Based on the costs that were provided in the NORR Ltd Feasibility Report, the cost of these measures totalled \$1.1 million.

After the Town Hall meetings the conceptual design was to enter a process of Congregational discernment, discussion and decision (DDD). The DDD process was to be

lead by the Discernment, Discussion and Decision Team constituted at the June 15 Council meeting. At the August 24 Council Meeting , the DDD Team recommend that before the conceptual design was subjected to the DDD process, there was need to better define the Congregations needs both currently and in 10 years. It was the Team's opinion that the Congregation was being blinded by the \$5 million total cost and significant space expansion. Without a better definition of need and justification of needs both now and in 10 years, it would be a waste of time trying to undertake the DDD process. Council accepted the DDD Team recommended that Council, in co-operation with the Kingston Presbytery, initiate a Comprehensive Joint Needs Assessment (CJNA), as the next stage in the ongoing Discernment Process, so that the Congregation will be better able to determine and delineate the desired priority future goals and activities of the Congregation and how best they can be achieved. The CJNA would have the following two specific objectives: 1) examination of human resources; and, 2) examination of church infrastructure requirements based on programs and activities over the next 10 years. The results of the CJNA, along with findings of other Sacred Space Initiative studies would provide the basis for a clear and more considered examination of the Conceptual Design by the Congregation. At the October Council meeting it was reported that Kingston Presbytery had turned down the invitation to participate. As a result, the CJNA became the Comprehensive Needs Assessment or CNA.

At the November Council meeting a Three Phase Comprehensive Needs Assessment Strategy was tabled but not discussed due to time required for the 2011 Financial Plan. At the December Council Meeting, the Three Phase Comprehensive Needs Assessment Strategy was reviewed and determined problematic as it was not focused on the ERMUC Core Values necessary for 10 year strategic planning. Council Chair was directed to constitute a team involving Congregational members. Accordingly invitations were placed in December Sunday Service bulletins. As of December 31, one Congregational member had indicated a desire to participate.

## **SACRED SPACE INITIATIVE – RELATED BUILDING ISSUES**

### **Solar Panel Power Generation Opportunity**

On April 10, 2010, the church was advised of a Kingston Community Seminar on investment opportunity associated with Ontario Government financial incentives to promote solar panel power generation. In accordance with the Sacred Space green options, the Council Chair attended and as a result, was approached by David Kay, D K Developments, with the offer to undertake a solar consultancy of the church roofs for solar power panel generation similar to the Toronto Unitarian Universalist Congregation Church. Funds were approved at the June Council meeting to undertake a solar consultant assessment of both the generation potential, financial costs and revenue projections. The assessment did not include a necessary structural carrying capacity of the roofs, estimated at \$1,500. The Solar Consultancy Report, dated July 10, evaluated 4 generating schemes involving ever increasing areas of the south facing roofs. Subsequently, Council accepted the Trustees recommendations against committing investment funds for funding the solar power panel revenue generation.

### **Boiler Natural Gas Conversion Burner**

In September, during the servicing of the natural gas conversion burner, it became known that the manufacture of the burner was no longer in business. Fortunately, the defective parts could be replaced with other manufacturer's parts. However, this success may not be

available for other parts. Accordingly, an emergency burner replacement plan has been put in place with a firm servicing the boiler if the boiler fails during freezing conditions and replacement parts are not readily available. In 2011, Property Committee will be determining a long term solution for the natural gas conversion burner in order to have the solution in place before next fall and winter heating season.

Respectfully submitted,  
Gordon Bell, Chair, Church Council

### **WORSHIP COMMITTEE - 2010**

Celebrating 50 years of worship at Edith Rankin Memorial United Church was the focus for all of us for 2010. Beginning with a moving service on January 17, co-ordinated by Florence Niven, and highlighting the events and people of each decade, members joined together to remember and rejoice in our rich history.

As we moved into the seasons of Lent & Easter, we again offered a wide variety of worship experiences. A Palm Sunday dramatic presentation gave new meaning to Luke's Gospel. An intimate Maundy Thursday service reminded us of Jesus' washing of the feet of His disciples. A combination of scripture and music presented on Good Friday was very well-received. A few members appreciated the quiet solitude of the sanctuary made available for The Prayer Vigil on Saturday. Easter week culminated in 2 services on Easter Sunday, communion at an 8am service and a celebration of the Risen Lord at 10am.

A highlight of the spring was the Festival of the Arts held on the weekend of May 9. Festival 50, opened by Peter Milliken on Friday evening by inviting the community into our sanctuary to view the art of many local artists displayed throughout the upper level. Organized by Beverley and Laurence Rowbotham, the event featured many art forms including oil, watercolour, print, photography, glass work, woodwork and pottery and textile. As a complement to the visual art, we also celebrated our musical talents with a concert on Sat night featuring choirs and soloists from the Congregation. At Sunday worship, our guest speaker, the Rev. Rob Oliphant, United Church Minister and Liberal MP for Don Valley West preached on the importance of the arts in our worship and challenged us all with his thought provoking words.

Lay Leadership for the month of July made us all aware of the gifts of so many talented members of our Congregation. We worshipped under the leadership of the Rev. Earl Taft, Heather Ryan, Erin Burns, Beverley Bell-Rowbotham and Eleanor Orr. The insightful interpretations of scripture and skillful crafting of our services was much appreciated by all who attended.

Music was the fall focus with 2 reunions centering our worship. The Handbell Choirs enjoyed fun and fellowship on the weekend of Sept. 25. The Chancel Choir invited past members to re-unite on Oct. 31. Both weekends culminated with massed choirs offering musical praise during Sunday worship.

The advent season began with our annual Family Christmas Dinner event held with the catering team. Young & old alike enjoyed crafts and singing prior to a wonderful turkey dinner. The season is not always filled with joy and we continue to offer a service of

Remembrance & Hope, for those who wish to acknowledge this. “Carols, Carols, Carols” gave us all an opportunity to hear & sing the beautiful music of the season in a musical evening presented by all choirs. A dramatic presentation of the children’s story, “Mystery in the Stable”, adapted by the Rev. Dr. Wayne Soble and read by the Rev. Micheline Montreuil, was the focus of the 6:30 service on Christmas Eve. The quiet beauty of the candlelit, communion service at 10 pm remains the highlight of the liturgical year for many.

The special services throughout the year are in addition to the excellence we see and hear weekly from our ministers. As Minister of Worship and Pastoral Care, Wayne continues to educate and challenge us with thought provoking sermons and insights. We are blessed by his careful structuring of our worship time and are grateful for his work among us. Micheline continues to support our worship times by participating weekly in prayers and children’s time as well as taking full responsibility by leading the service from time to time during the year.

Music continues to be an integral part of our worship together. The many musical groups and individuals who provide leadership throughout the year are remarkable in their dedication and we are thankful for their contribution. The leadership of Music Director, Laurence Rowbotham is much appreciated by all as he works with the talented group of volunteer directors for our various choirs. We are grateful for the gifts of Kathy Lee in her work with the children’s choir, Debbie Lloyd and Janet McDonald with the Limestone Ringers and A Pealing Sound, and Charlotte Jones with the Klapper Kids.

Part of the responsibility of the Worship Committee is overseeing the allocation of the Memorial Funds donated throughout each calendar year. This year saw 3 major purchases. At our January Anniversary service, each decade was marked by a symbol. The symbol chosen for the 2000's was a hand crafted wooden Candle holder for the Worship Candle. Commissioned by the Worship Committee, Keith Notley designed and turned a beautiful stand which we use weekly. Also a celebration of our anniversary and to mark the success of Festival 50, artwork by Sharon Thompson entitled “Luminous in Spring” was purchased and now hangs at the back of the sanctuary. In December we recommended to Church Council that a Clavinova keyboard be purchased for use in the sanctuary. Both items add to our worship experience and we are grateful to all those who carefully researched these purchases.

As we reflect on this anniversary year, may we remember all those who participate in so many unseen ways to maintain the level of excellence that we see weekly in worship. Our combined efforts produce this “Edith Rankin” worship experience and we can be thankful that it touches so many.

Respectfully submitted,  
Patti Speck, Chair

## **MUSIC AT ERMUC -2010**

“O sing and play unto the Lord a new song! Come into God’s presence and worship!”

What motivates ringers, singers and players? Usually it is their desire to serve God and others. Perhaps it is also the opportunity to make good use of God’s Gifts. Is it to raise the Spirit and spirits of God’s people? Or... do they simply enjoy being in the presence of people who love music? Will people have a smile on their face or a tear in their eyes after hearing music that touches them in a wonderful way? Will they walk away from this special place humming a tune that repeats the words of the scripture and psalms? Will music make a difference in their lives and those of the Congregation?

The answer to all of these questions is a resounding yes!

### **LEADERSHIP**

A sincere “thank you” is offered to Debbie Lloyd and the Limestone Ringers, Charlotte Jones and the Klapper Kids, Janet McDonald and A Pealing Sound, Kathy Lee and the Junior Choir, and the Youth Choir and Chancel Choir that Laurence Rowbotham leads. Special recognition must go to Charlotte, Janet and Ruth Pettis for conducting the Limestone Ringers during Debbie’s absence.

### **THE YOUTH CHOIR**

Eleven members sang in the Youth Choir this past year. The Congregation appreciated their skillful presentations that had both serious and light moments. This dedicated group of singers meets every Sunday after church in their new home, the Youth Room. They sing music that is mostly youth oriented, modern and rhythmic. For a fun experience, join the Youth Choir!

### **THE CHILDREN’S CHOIR**

The Children’s Choir has delighted the Congregation with their well-chosen, meaningful music. Children benefit from the advanced skills of Kathy Lee who leads them in rehearsal every Sunday after worship. The children strive to sing once a month, and they also have performed in special concerts this year. If your child would like to sing in this choir, remember the familiar hymn “Come children join to sing Alleluia” All are welcome at the rehearsals in the Upper Hall immediately after worship. Thank you to all the parents for their support!

### **THE LIMESTONE RINGERS**

The Limestone Ringers are an exceptional group of people who meet each Monday evening to learn songs of praise and share their love of the beautiful sound of the bells. The highlight of the year was the Bell Reunion week-end in the fall when the Congregation enjoyed the music of two full bell choirs. Our wonderful conductor, Debbie Lloyd, took a leave of absence to deal with health difficulties. We’re grateful that Debbie is on the mend.

### **THE KLAPPER KIDS**

Charlotte Jones brings her expertise to this multi-generational group who delighted the Congregation with their playing this last year. The “Kids” have the opportunity to learn to play the bells at an early age and this can be an excellent opportunity for parents to have a parent/child activity. The Klapper Kids rehearse on Tuesday evenings at 6:30 p.m. and endeavor to play several times a year in worship. Come and join the fun, no experience required.

## A PEALING SOUND

A Pealing Sound is a group of adults who wish to have additional opportunities to experience bell repertoire. Janet McDonald provides leadership to this group who participated in several of our concerts this past year. They can be found rehearsing in the sanctuary on Thursday evenings at 4:30 p.m. Many thanks to them for their wonderful playing.

## GUEST MUSICIANS

Edith Rankin is fortunate to have many talented musicians in its ranks. They include substitute organist/choir directors Sandra Sinclair, Ruth Pettis, and Don Burke, vocalists Gordon Sinclair, Carolyn Beck, Kendra Thompson and Kristen Martin and instrumentalists Ann and John Palmer, Kathy, Allan and Simon Baer and pianist, Beverley Bell-Rowbotham. Our Congregation is blessed by their efforts.

## THE CHANCEL CHOIR

The Chancel Choir rehearses two hours every week and leads the Congregation in song on Sunday mornings with the exception of the summer break. During the summer, the choir supplies the bulk of soloists for that time. This year the choir was involved with presentations for Haitian Relief, the Arts Weekend, the Good Friday service and Carols, Carols, Carols supported by The Limestone Ringers, the Junior Choir and trumpeters Don Burke and Bert Probert. Soloists in the choir were Kathy Lee, Katie Speck, Jean Stairs, Logie Macdonnell, Cathy Flynn, Keith Notley, Chris Sproule, Beverley Bell-Rowbotham Steve Mitchell and Marion Vanbruinessen. Once again our descant divas thrilled us with amazing descants. The choir sponsored/hosted a Youth Choir from Atlanta Georgia who were unable to perform due to complications at the customs office at the border. What a pity as they gave a brief concert for the staff and billetters the following morning. Finally, the choir hosted a re-union celebration of close to seventy singers in the fall. Former conductors, Sandra and Gordon Sinclair and Erin Paul participated much to the delight of the choir. Special thanks go to Cathy Flynn and Betty Jean Kippen for their incredible organizing of the food, the billets and co-ordination of the week-end.

## THE MUSIC COMMITTEE

Barb Taft leads the music committee which is a sub-committee of the Worship Committee. This group co-ordinates our music groups so we will know where, when and what will be performed. The Committee also oversees the music budget and brings concerns and suggestions of the Congregation to the musicians and the Worship Committee. Thanks you to this wonderful group.

## SUMMARY

Music moves the spirit and expresses the inexpressible. From the number of people involved in the above it is possible to ascertain that music is an important part of our church life. Many thanks to all who are “the oxygen” that sustains that life.

Lovingly Submitted by  
Laurence Rowbotham, Director of Music



Trina Riehl completed her first year as Sunday School Superintendent and in her quiet positive manner provided guidance for children and teachers.

The FFD Committee is most appreciative of dedicated teachers and acknowledges the tremendous impact of their LEADERSHIP. They were honoured at a Teacher Appreciation Dinner in June.

Jan Watkins continued as Registrar of our Sunday School and facilitator of outreach experiences for the younger children.

Until June 30, 2010, Lori Servage served as Designated Lay Minister { Youth }. Her impact on the development of a sound Youth Ministry at ERMUC has been monumental. It was with regret that her resignation was accepted. Our prayers and best wishes go with her.

Kate Rowbotham under the direction of FFD reconstituted a Youth Ministry Team, charged with the task of programming in the interim and identifying trends and needs for the future. She led the team and as well undertaking the task of leading the Youth for the period September to December. Presently a search is underway for a paid interim leader who can cover all aspects of the Youth Ministry, January to June 2011. Please see Youth Report elsewhere in these pages.

Many other programmes were ongoing over the course of the year.

Decisive Issues, under the leadership of Barb and Earl Taft met every second Monday and continued to provide an opportunity for understanding the key issues impacting our faith.

Tuesday afternoon Bible Study group met weekly to review the lectionary scriptures for the following week.

The group formerly known as the Men's Breakfast fellowship opened its doors to the women of the Congregation.

Spirit Sisters met the third Monday of each month until November when due to increased numbers it was decided to form a second group meeting the third Wednesday during the daytime. Just Men, Just Men Two and More Just Men met regularly throughout the year.

The Rankineers continued to provide a social environment for the 50 plus.

United Church Women provided several educational programmes within their units and in meetings of the whole.

FFD is truly mindful of and thankful for the quality leadership offered by so many.

Edith Rankin is truly blessed.

Respectfully submitted,  
Mildred Hill, Chair

## SUNDAY SCHOOL – 2010

Our diverse church families and their youngest members are so important to us at ERMUC. We have approximately 87 children enrolled in our Sunday School classes and nursery. The Christian Education they receive will inevitably be a part of shaping their minds in the years to come. We are blessed and very thankful for our team of teachers who volunteer their time and gifts in the form of sharing weekly lessons with the children. The Sunday School teaching staff for 2010-11 is as follows:

Nursery Co-ordinator	Kelly Hill
Nursery Staff	Kelly Hill + volunteers
Ages 3, 4, and 5	Tricia Nicholson and Melanie Darling
Grades 1, 2 and 3	Janet Dubblestein
Grades 4 and 5	Debbie Martin, Kim Mitchell and Jan Watkins
Grades 6 and 7	Kathleen Bertrand and Bev Townsend
Youth Group	TBD
Sunday School Registrar	Jan Watkins
Sunday School Superintendent	Trina Riehl

Our registration procedures in the fall went smoothly, and a few late registrants continue to trickle in. The layout of the registration forms continues to be efficient in protecting our children by identifying food/other allergies, and parents/guardians are required to sign for permission to have their child's photograph taken and used for church purposes of celebrating and promoting the activities of our Sunday School at ERMUC. There is a section on the form that allows children to inform us of their interests in joining groups in the church such as junior choir, junior bell choir, etc. Parents are also able to inform us of their interests in helping out with our Sunday School program in various manners. Information from the registration forms is compiled and placed on a master computer spreadsheet. The master spreadsheet is kept by the registrar and forwarded to the superintendent, to Rev. Micheline and to the FFD chairperson. The master paper copy is kept in the Sunday School office. In each classroom, an attendance list including names, allergies and photo permission information is kept on a clipboard for the teachers. Attendance is filled out on a weekly basis by the teachers.

Attendance forms in each Sunday School classroom are used as a tool for evacuation purposes in case of a fire or other situation requiring evacuation of the church. A fire drill was successfully carried out by the Sunday School in the late fall, with the guidance of ERMUC's fire marshal Jim Long, and the help of Barry Servage. (The nursery children were kept indoors because of weather and we wanted to avoid the need to upset them unnecessarily.)

Our weekly circle sessions with our two younger classes (Ages 3,4,5 and Grades 1,2,3) which precede their classroom time, continue to include Charley the Church Mouse, a cute plush puppet that assists with our greeting song and listens carefully along with the children to our weekly themes and stories. Lucille the Lamb continues to watch over us, as Jesus does every day. The theme of our weekly circle sessions this year is "Growing in God's Love". By tracing the children's hands from church season to church season, we are showing them how much they are growing physically, and we use stories and song and have conversations about how the children are growing emotionally and spiritually as well. Routine during circle time includes our greeting song led by Charley, "Say Hello", setting up our worship table, taking up

collection, discussing the current season in the church and how it relates to us every day, a song or story and a closing prayer.

The following lists activities that Sunday School has participated in so far this year:

- An annual picnic on Hospitality Sunday (indoor due to rain this year, yet successful nonetheless) which helped to celebrate the start of the Sunday School year
- An evacuation/fire drill in late fall
- Our annual Old Fashioned Christmas Concert. Our Sunday School classes shared their talents at a wonderful evening concert. A first this year was the change from a potluck supper to families dining at home with a 6:30 gathering in the Lower Hall to share in nut-free treats/desserts and beverages, followed by the concert. A wonderful evening was had by all.

Coming up in February of 2011, close to Valentine's Day, the Sunday School will have participate in an outreach activity during class time. We will be making care packages for **Almost Home**, a place, similar to Ronald McDonald House in other cities, available for families with children in hospital to stay, many of whom find themselves unprepared to do so.

The Sunday School continues to operate a 52-week activity schedule. On some Sundays close to holidays, etc., where attendance may be low, and where traditionally in the past there would not have been any classes held, an open session continues to be held to allow children of all ages to gather together. We continue to operate Super Summer Sundays as well, a multi-age program from late June to early September.

The Sunday School has been very fortunate this year to have a couple of new teachers on our team, and we are very blessed by their talents. However, with the loss of a few teachers from last year, our numbers remain much the same. As always, it has been a struggle to recruit new teachers, as life is very busy and many people find it hard to imagine finding time to devote to something new. Our goals are to continue to recruit new volunteers, and endeavor to demonstrate, through example, that much can be achieved even with a small amount of time. 25 years ago, after a surgery, I received a gift of beautiful flowers that came in a coffee mug. On the coffee mug was a little notation, to which I didn't really pay attention at the time. I still have the mug, and that little note on it has come to mean more to me with each passing year. It simply says "Give what you have...it may be better than you think." Well said.

Respectfully submitted,  
Trina Riehl

## **ERMUC YOUTH – 2010**

2010 was a year of transition for Youth Ministry at Edith Rankin Memorial United Church. Lori Servage, the Designated Lay Minister (Youth), who capably and faithfully worked with our youth for over a decade, resigned in June. Lori's departure left a large gap in the youth program, and a Youth Ministry Team (Simon Baer, Al Pickering, Kate Rowbotham, Heather Ryan, Brenda Schell and Meaghan Schell) was installed to ensure continuity of a vital Youth program.

Upon Lori's departure, the Youth Ministry Team and the youth themselves, reached out to the Congregation to ask for volunteers to assist with the Youth program, particularly with the Sunday morning "Living in Faith Together" program. Despite multiple requests, there were no members of our Congregation who stepped forward to help out on Sunday mornings. At the Congregational Meeting in November, the youth and their families spoke to the importance of having a more consistent leadership presence in the program, and it is hoped that moving forward in 2011, staffing is restored for this program.

The challenges faced in Youth Ministry during 2010 have not taken away from any of the meaningful, fun and inspiring experiences in the program over the last year. During the first half of the year, before Lori's departure and under her guidance, the youth continued to work on their Godly Pal presentations. They also undertook a project that involved developing prayer stations. The prayer stations are interactive displays, allowing for deeper meditation and connection with God. The youth have shared their prayer stations with different groups at the church, and any other groups that are interested in sharing in this incredible ministry are encouraged to contact Brenda Schell.

Several youth and mentors took advantage of some of the educational opportunities available by attending two Bay of Quinte Conference sponsored workshops; one centred on Spirituality and the other on the use of Technical components in worship.

The youth continue to serve their church and community by participating in worship through song, reading, greeting and serving communion; by serving on Committees and helping out in Sunday School; and, by engaging in outreach activities for Ryandale Shelter and other community groups.

The social activities held over the past year, such as pool and cottage parties, sports activities and more casual get-togethers have enabled the youth to be together in fun, low-pressure environments. Our youth also participate regularly in Kingston Presbytery events such as the Olympic Challenge in March (with all proceeds going to Haiti relief and the annual volleyball tournament).

The young people at Edith Rankin are incredible; full of faith, and full of promise. It is an honour and a blessing to work with them.

Respectfully submitted,  
Kate Rowbotham  
On behalf of the Youth Ministry Team

## **CONGREGATIONAL LIFE - 2010**

The Congregational Life Committee remains very active in the Church life of Edith Rankin Memorial. We wish to express our thanks to the Faith Teams which fall under our umbrella, for their hard work and efforts. These Faith Teams are well run and well looked after. They are Caring Connections, Catering Team, The Classics, Membership, Rankineers, Young Families Network, Welcoming Team, Fellowship Breakfast, Men's Groups, Spirit Sisters and Clusters.

The Committee continues to support events during the year that the Congregation participates in. In September we had our Hospitality Sunday and B.B.Q. All had fun inside despite the rain. Our Info Expo Sunday was well received and attended. All the groups and activities that are held at ERMUC were present. The three travelogues were well attended. A great way to visit a place without leaving Kingston. February Fun Fest was fun with outdoor activities, indoor crafts and refreshments. We all had a good time. The Progressive Dinner was hosted and all enjoyed a meal and each other's company. During the summer, with the help of Doug Huddle, we hosted our fourth annual Nine and Dine Golf, with over 30 attending, at the Landings.

Congregational Life, along with our Faith Teams, continue to be there for our Congregation, from recording Baptisms, welcoming new members and transfers, and bridging the generation gap between our very young and our Classics.

In 2010, ERMUC celebrated our 50<sup>th</sup> Anniversary. Our project for this was the 50<sup>th</sup> Anniversary Pictorial Directory. This directory was well done, had fantastic activity pictures showing the life of ERMUC, a group ERMUC "family" picture, and many individual family pictures. Our thanks to all who made this possible.

My thanks to all of the Congregational Life Committee who made my job so much easier. Your help, ideas and support were greatly appreciated. All of the Congregational Life Committee members will be returning for another year or for another term. Our thanks to Wayne and Micheline for your direction and support.

Respectively submitted,  
Barb Bell

## **FELLOWSHIP BREAKFASTS - 2010**

Since 1986, these monthly breakfasts have been open to men only, although women joined us from time to time. This year, we have invited women to join in and they are doing so. Where attendance used to be about 20, it has been as high as 30 this year. However, the men still prepare the breakfasts.

Once again, we have been informed and entertained by a series of interesting and diverse speakers. They and their programs are listed below.

Jan. 31	Dugald Carmichael	The Geology of the Area
Feb. 28	Keith Notley	Australia 101
Mar. 28	Peter Dawson	Superintendent of Frontenac Park
Apr. 25	John and Ruth Abbott	Sailing Lake Superior
May 30	Michael English	"The View from Palestine": the Canadian engagement

Sep. 26	Alwyn Huygens	Israel and Palestine – his observations.
Oct. 31	Tracey Trothen	“Jocks and Jesus” – 533-6000x74319
Nov.28	Deacon Bill Gervais	“Issues facing the Roman Catholic Faith”

Both the men and the women of the Congregation are warmly invited to attend on the last Sunday of every month: September to April, except for December. The cost remains at \$3.

Respectfully submitted,  
Paul Van Nest

### **CARING CONNECTIONS – 2010**

This small, but dedicated group of Caring Connections’ members, visit and keep in touch on a regular basis, with members of Edith Rankin who are unable to get out for Sunday services. These visits and contacts will depend on the needs of these members. Caring Connections also keep in touch with our Classics, letting them know they are thought of, and if there are any concerns or needs the Church could help with.

Caring Connections is under the leadership of Wayne and Micheline, who give their support and guidance, on an ongoing basis.

Caring Connections grew out of a UCW unit program of visiting “Shut ins” and has continued to be a valued part of Edith Rankin. If you feel you have a “calling” to be part of this group, helping others, please let the Office know.

Respectively submitted for Caring Connections,  
Barb Bell, Chair, Congregational Life

### **ERMUC BRIDGE GROUP – 2010**

Meeting in Upper Clark Hall on the 2nd and 4th Wednesday evenings of each month, excluding June, July and August, the Bridge Group met 14 times in 2010. There were 22 regular players, plus a list of spares. Most evenings saw 16 in attendance.

A voluntary donation of \$1 per player was collected each evening to offset social costs. At the end of the year, after expenses, we were pleased to be able to donate \$100 to ERMUC’s General Operating fund and \$40 to the Chairs for Children Campaign.

In October, we were all saddened by the death of Geraldine Gray. She will be forever remembered as our “Queen of No Trump”.

Respectfully submitted,  
Brenda Moyer

## **FROM THE REGISTERS – 2010**

### **BAPTISMS**

#### **January 10, 2010**

Charles Laszlo Cruickshank                      son of Madeleine and David Cruickshank  
Alessandra Faith Watchorn                      daughter of Sabrina and Michael Watchorn

#### **April 18, 2010**

Anderson James Edward Smith                      son of Kimberly and Gregory Smith  
Nathaniel Matthew Paul Stacey                      son of Rebecca and Matthew Stacey  
Gabiella Ann Stacey                      daughter of Rebecca and Matthew Stacey

#### **May 2, 2010**

Brennan Vera Beatrice Longfield                      daughter of Cortney and Robert Longfield

#### **October 17, 2010**

Emily Maria Baker                      daughter of Jason and Tina Baker  
Jacqueline Tabitha Joy Brady                      daughter of Daniel and Catherine Brady  
Barbara Anne Dobie-McLeod                      daughter of Alan McLeod and Ellen Taylor  
Natalie Victoria McCormick                      daughter of Curtis McCormick and Jillian Wilson  
Lily Fay Panagapko                      daughter of Brent and Stacey Panagapko  
Nathan Anthony Rubino                      son of Jason and Rachel Rubino  
Duncan John Edward Skinner                      son of Colin and Margaret Skinner

### **MARRIAGES**

Jeffery Daniel Moore and Jessica Dawne Running                      February 13, 2010  
Raymond Dennis Alport and Jennifer Erin Hodgins                      June 5, 2010  
Clyde Vernon Dwight and Nezia Maria Botelho                      August 28, 2010  
Matthew Ryan Young and Maryann Gretta Kerr                      September 18, 2010  
Christopher Carson MacDonald and Mary Elizabeth Harwood                      October 16, 2010  
Andrew David-Cassell McCord and Dana Lynn Pople                      November 27, 2010

**NEW MEMBERS RECEIVED BY PROFESSION OF FAITH,  
REAFFIRMATION OF FAITH, CLEAR ASSURANCE,  
REINSTATEMENT OR TRANSFER**

**February 14, 2010**

Marjorie Colwell    Agnes Glenn  
Ross Quanz    Karen Quanz

**May 26, 2010**

Laurel Connor    Deborah Mitchell  
Kim Mitchell    Matthew Stacey  
Rebecca Stacey

**Confirmands**

Tyler Schell    Carolyn Beck  
Karly Mitchell    Kendra Thompson  
Greg Smith    Steve Mitchell

**October 3, 2010**

Beverly Gellatly  
Tony Major

**October 27, 2010**

Ryan Leary  
Sarah Leary

**TRANSFERS OUT**

Michelle Green    Penny Bracken  
Scott Bracken    Andi Vandervoort  
George Vandervoort    Hugh Shanks  
Naydene Shanks

## **MEMBERS REMOVED BY COUNCIL MOTION**

**June 15, 2010**

Jacquie Kippen Waller	Janice Verkerk
Natasha Verkerk	Paul Butt
Cindy Huntley	Steven Roach
Jillian Roach	April Turner (Salamone)
Wendy Fairbairn	Trevor Vowles
Sue Vowles	Raymond Popkey
Nancy Popkey	Detlef Fischer
Pat Houlahan	Barry Howarth
Mary Lou Howarth	Sarah Magie
Robert Hunter	Andrea VanBruinessen
Heather VanBruinessen	Heather Skelton
Brenda Poirier	Wilson Poirier
Geoff Waycik	Dawn Waycik
Jason Pollick	

## **DEATHS**

\*Frank Henry Corbett - January 11, 2010  
David Allan Grimwood – February 16, 2010  
Mary Grace Van Nest – February 20, 2010  
\*Belva Elizabeth Rolufs – February 27, 2010  
\*Brian Richard Heyes – March 7, 2010  
\*William Finley Dickie – March 19, 2010  
\*Robert Thomas Leonard – April 13, 2010  
Harry Cleveland Hunter – May 27, 2010  
John David Bradley Hamilton – June 20, 2010  
\*Reverend Raymond Archibald Milley – June 29, 2010  
Vernon Wentzell – July 26, 2010  
Laurence Charles Clayton – August 5, 2010  
Ronald Vincent Bolton – August 15, 2010  
\*Roy Boland Saunders – August 28, 2010  
Clifford Daigle – September 28, 2010  
\*Geraldine Elizabeth Gray – October 2, 2010  
\*Hugh L. Wallace – December 30, 2010

\* Denotes a Member of our Congregation

## **2010 CONGREGATIONAL STATISTICS**

(as reported to the UCC)

Number of Households under Pastoral Care	459
Total Resident Members	637
Total Non-Resident Members	14
Total members	651
Total Adult Adherents	200

From the Registers and Statistics compiled by,  
Brenda Moyer, Membership Steward

### **MISSION AND OUTREACH – 2010**

It is Matthew 25:40, where Jesus says, *"In as much as you do it unto the least of these, you do it unto me."* This mandate is the basis of our outreach, to our own Congregation, to our neighbourhood, to our community and to the world. And our Congregation has lived out this commandment very well in 2010.

In our fiftieth anniversary, we were able to meet our goal of \$50,000 for the Mission and Service Fund of the United Church of Canada. What a wonderful way to celebrate our long history of being God's people, not just in our place by Collins Bay but also in God's beautiful world as we reach out beyond ourselves! This goal was reached through generous support from both UCW and the Congregation at large.

As a Congregation, we have given money, work of our hands and our hearts, time and energy as we reached out into the world. Through givings in support of the Church's financial plan, we have been able to provide:

- Support for Queen's School of Religion and the Centre for Christian Studies
- Equipment and a contribution to Camp Quin-Mo-Lac
- Food and entertainment for a community dinner at St. Matthew's United Church
- Local support for children in need of special considerations at Collins Bay Public School, and
- United Church mission educational materials.

As a Congregation, we have provided consistent and generous support for Partners in Mission Foodbank, and our barrel many times is like the cup that overfloweth! People throughout our community also benefitted from contributions of egg cartons, toiletries and clothes, and Congregational members were instrumental in delivering them to places where items were needed: for example, Ryandale House, Dawn House, St. Vincent de Paul. The mittens, hats and scarves with which you decorated the "Share the Warmth Corner" were also distributed throughout the community, including to students across the street. Excess food from various dinners at Edith Rankin was also shared with our brothers and sisters at local shelters and Martha's Table, always with great appreciation.

Stone Soup Sunday netted over \$400, which when matched 4:1 by the Canadian Government, benefitted The Canadian Food Grains Bank with more than \$2000. Thanks to

the Youth Group for their time and effort in making good soup with just a stone and contributions of vegetables!

In response to the outreach passion of a member of our Committee and our Congregation, Heather Ryan, to help children, their families and a community in Haiti, the “Chairs for Children” campaign was enormously successful. The goal of providing 300 chairs for a school in Haiti was reached! Children will no longer have to sit on the floor, and local craftspeople and suppliers will be supported. Our appreciation must be expressed to Heather for bringing this important project to us, and for all her efforts in making the dream a reality.

Edith Rankin reaches out in many ways beyond the purview of the Mission and Outreach Committee. Among these is the exceptional Santa Sack program that brings the meaning of Christmas to more than 130 young people in our community. UCW units donate time and financial support to many outreach projects. Many Congregational members give tirelessly to community service groups and volunteer commitments.

A special thanks goes to the devoted members of the M&O Committee. Their dreams, insights, time and diligence have provided the guidance for the mission and outreach of Edith Rankin.

Respectfully submitted,  
Beverley Bell-Rowbotham, Chair

## **MEDIA AND COMMUNICATIONS - 2010**

As in past years, the committee has continued to offer a variety of services aimed at fostering communications amongst members and in the wider community.

Our thanks to Cindy Pettis who, after five years of faithfully preparing the church newsletter, decided to take a well-deserved rest. An editorial team of Agnes Glenn and Herb Goold capably took over and were busy in the fall planning and preparing an Advent issue of *the Anchor*. There were many interesting articles with personal perspectives including those from youth members. Thanks to all for your contributions.

The web page, maintained by Paul Van Nest (webmaster @ermuc.ca), continues to be updated at least weekly. The most recent church service, and the last two months of sermons and music are available as podcasts (audio only). The “Upcoming Events” page is kept current and the Minister’s Message is updated for each of the church’s seasons. Virtually all Church committees and groups have their own web page within our site, which are kept up to date by their respective representatives. We have experimented with a “Members Only” page, accessible through a password but no one seems to remember the password! However, with a newly struck sub-committee of Media and Communications, we will be investigating the use of Social Media to better meet the needs of our members. Big changes are expected in 2011. A major step forward this year was when Marg Lawson stepped forward to assist Paul in maintaining the site. From time to time Marg is now ably updating our site following a church service, a necessary backup to keeping our site current and relevant. As always, we appreciate any corrections or suggestions that might improve our site.

The Media Team, of Shaun Martin, David Townsend, John McNeil, Tyler Schell, Simon Baer, and Al Pickering (coordinator), continue to provide audio, video and lighting enhancements for worship services and other church events. Support consists of providing and placing microphones, controlling volume and mixing of sound, recordings for podcasts

and distribution to shut-ins, and operating camera, projector, TV and DVD equipment as needed. A new feature this year has been the use of Power Point projections in the Sanctuary. Do you remember Heather Ryan's New Creed? The images she provided along with the familiar words made the Creed so much more meaningful to many of us. The evening of Carols, Carols, Carols in late December was a trial using copies of paintings along with the words of the carols and hymns, again enriching the worship experience. The Christmas Eve services, especially the one at 6:30 pm showed the serious deficiency we have in our lighting in that all areas or the chancel were not covered sufficiently to project on the screen. Additional lights are planned to correct this situation.

In addition, we continued to advertise worship services (Easter and Advent) and events through local media, maintain bulletin boards and the road sign, renew *Observer* group subscriptions, administer copyright license for reproduction of music, and maintain the church's photo and audio archives.

Thanks to all, Kathy Baer, Mel Hazell, Marg Lawson, Al Pickering, Al Sedgewick, and Paul Van Nest, Agnes Glenn and Herb Goold for all your good work.

Respectfully submitted,  
Glenn Owen, Chair

## **ADMINISTRATION, STEWARDSHIP AND RESOURCES - 2010**

The 2010 year provided us with many challenges. The main concern for us was the fact that we finished 2009 with a deficit of \$11,000 and early in 2010 it appeared that we were heading for an even greater deficit. In order to try and determine how much income we could anticipate we decided to undertake a stewardship initiative. Al Pickering distributed some material along with a form to be returned showing the amount of contributions members intended to make in 2010. Unfortunately, less than twenty per cent of these were returned so we were unable to get any clear picture of income.

Early in the year our operating deficit was double what it had been at the same time in 2009 so we recommended to Council that we needed to deal with the issue. Council was most cooperative and each committee was asked to reduce proposed expenditures for 2010. Committees did this, thus reducing proposed expenditures significantly. Our ministers also did their part in reducing expenditures. Many thanks to all.

A.S. & R. felt that it was time to have a Joint Needs Assessment and made this recommendation to Council. Council agreed and is currently in the process of doing this. It is our hope that this will provide us with some insights that will help us set priorities and better deal with the "chronic under giving" that the Harder report says exists at ERMUC.

At a Congregational meeting in November we presented the Proposed Financial Plan for 2011. This Plan recommended a decrease in expenditures of 7.6% from the 2010 Plan and was approved by the Congregation. A deviation from past years was the fact that this Financial Plan, based on giving patterns for the past four years, anticipated a deficit rather than a balanced result for 2011.

Many thanks to all of you who contribute your time and resources in order to make ERMUC the dynamic and caring place that it is. Thanks to all the members of the A.S. & R. Committee who attended the meetings and to the business at hand. Thanks to Marjorie Marr

and Jim Leary for keeping us updated on the current financial picture.

It is our hope that 2011 will be a fantastic year in all respects here at ERMUC.

Respectfully submitted,  
Michael McMahon, Chair

## **ADMINISTRATIVE SECRETARY'S 2010 ANNUAL REPORT**

As your Administrative Secretary I endeavour to keep on top of all of the many and varied tasks that befall me in the church office. The usual amount of work continues to get done in the office to keep Edith Rankin running smoothly through the juggling of priorities and multi-tasking. All duties requested of me, from taking care of all things financial to the regular commitments of the daily running of Edith Rankin, down to the mundane tasks are taken care of and will be taken care of, in an efficient and pleasant manner. It is always a pleasure helping anyone who is in need my help.

The last five months of 2010 proved to be a difficult one for me on a personal level. From August to the end of November I have endured many personal deaths of friends and relatives. In August I lost a long-time family friend by way of liver cancer; in September we here at Edith Rankin had to endure the death of Clifford Daigle, my friend and colleague and Edith Rankin's caretaker, from lung cancer. In September I lost a dear brother-in-law from complications of Parkinson's Disease. In October, our friend and neighbour of 40 years lost his brother from a massive heart attack and a few weeks later in November that same neighbour had a stroke. The worst of all, my younger sister Beryl who was diagnosed with liver cancer in August died on November 28<sup>th</sup>. All these tragedies I had to tolerate all the while working a busy schedule here at Edith Rankin. A much needed down-time was required at the Christmas break. All in all, the true caring of my friends and colleagues here at Edith Rankin were a very appreciative support and comfort to me at these difficult times and I wish to thank you all for that.

I was unable to attend the Professional Church Secretaries Association Conference this year as I felt uneasy going away with my sister's situation being so tenuous, but plan to keep on top of all United Church happenings through this conference this coming year.

As this 50<sup>th</sup> Anniversary closes, it was a very busy year and it is not likely that 2011 will be any different. 2011 leads me into my 10<sup>th</sup> year here at Edith Rankin as your Administrative Secretary - Where did all those years go?

I wish to thank all those who have made my working days enjoyable ones. To Wayne and Micheline, Wanda Burke, Barb Bell, Don Douglas and Gord Bell for all your constant support and assistance and for being here when I needed an extra hand and for just being who they are, true colleagues and friends. A working life is so much more enjoyable with pleasant people like these around. Edith Rankin is truly blessed with some wonderful people.

Respectfully submitted,  
Marjorie Marr  
Administrative Secretary

## **ENVELOPE STEWARD'S REPORT - 2010**

On behalf of the entire Congregation, and others who benefit from our presence in the community, a heartfelt **THANK YOU** to all the individuals, families and groups who have financially supported the Congregation in 2010. The continuation of our wide variety of programs depends on your continued support and we express our thanks in advance for your financial assistance.

On Dec 31, 2010, ERMUC had 229 (216 in 09) assigned envelope contributors and an additional 91 (102 in 09) Pre-Authorized Remittance (PAR) contributors plan. While the number of PAR donors is lower, the amount pledged is higher.

In total, ERMUC received support from over 479 (440 in 09) sources; envelopes, PAR and visitors. Offerings can be broken down as follows:

< \$52.00 – 128	\$52 - \$260 – 91
\$260 - \$520 – 64	\$520 - \$1300 – 93
\$1300 - \$2340 – 72	\$2340 - \$3640 – 21
\$3640 - \$5200 – 5	> \$5200 - 5

For 2011, we ordered 240 boxed envelope sets available for distribution. For current envelope contributors, 2011 boxes are available either in the Narthex or in the Church Office. Should anyone not currently assigned envelopes require them, or should regular contributors wish to switch to PAR, please contact Marjorie in the Church Office at (613) 389-2530.

Respectfully submitted,  
John Moyer, Envelope Steward

## **INDEPENDENT REVIEWER'S REPORT**

At the time of printing, this statement had not been received. It will be presented at the Annual Congregational Meeting and appended to the Minutes.

<b>ERMUC INCOME and EXPENSE</b>			
December 2010			
		<b>Dec 10</b>	<b>Jan - Dec 10</b>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>Bank Deposits</b>			
<b>Designated Funds Income</b>			
<b>Mission &amp; Service Fund Revenue</b>			
	051 - Mission and Service(Envelope)	2,129.00	20,687.30
	052 - Mission & service (PAR)	1,723.50	20,163.00
	053 - Mission & Service UCW	475.00	6,475.00
	054 - Mission & Service Special Funds	0.00	1,965.00
	Mission & Service Fund Revenue - Other	0.00	300.00
	<b>Total Mission &amp; Service Fund Revenue</b>	<b>4,327.50</b>	<b>49,590.30</b>
	<b>Total Designated Funds Income</b>	<b>4,327.50</b>	<b>49,590.30</b>
<b>Offerings</b>			
	001 - Local envelope	34,339.24	194,995.79
	002 - Local (PAR)	10,470.00	125,041.00
	003 - Loose Cash Offerings	1,480.47	5,238.44
	007 - Initial Offering	35.00	456.00
	<b>Total Offerings</b>	<b>46,324.71</b>	<b>325,731.23</b>
<b>Other Revenue</b>			
	011 - Fund Raising Revenue	920.25	4,613.97
	012 - Catering Team Income	0.00	8,480.00
	014 - Fellowship Income	0.00	64.50
	016 - Mission & Outreach Income	1,052.00	1,612.00
	017 - Worship Income	1,000.00	1,583.50
	018 - Property Income	50.00	814.77
	019 - FFD Income	58.73	1,148.78
	020 - Office Income	0.45	306.95
	021 - Congregational Life Income	77.10	1,120.30
	022 - Interest Income	3,140.53	3,140.53
	024 - PST Rebate/ Income	0.00	768.12
	026 - Name Tags Revenue	6.00	52.00
	027 - Observer Income	0.00	1,180.00
	029 - Miscellaneous Revenue	0.00	25.52
	030 - Rental Income	1,370.00	5,465.00
	031 - Kitchen Cleaning Revenue	-100.00	-100.00
	Other Revenue - Other	0.00	145.00
	<b>Total Other Revenue</b>	<b>7,575.06</b>	<b>30,420.94</b>
<b>Restricted Funds Income</b>			
	033 - Benevolent Fund Income	25.00	1,563.00
	035 - Memorial Fund Income	10.00	8,235.00
	<b>Total Restricted Funds Income</b>	<b>35.00</b>	<b>9,798.00</b>
	<b>Bank Deposits - Other</b>	<b>0.00</b>	<b>0.00</b>
	<b>Total Bank Deposits</b>	<b>58,262.27</b>	<b>415,540.47</b>
	<b>Total Income</b>	<b>58,262.27</b>	<b>415,540.47</b>

Expense			
<b>Admin., Steward. &amp; Res.</b>			
251	Bank Charges	121.60	1,117.95
252	Envelopes	7.79	472.83
253	PAR Fees	45.00	495.00
255	GST Paid	13.00	2,061.38
256	PST Paid	0.00	5.36
257	HST	1,353.93	2,476.73
259	Stewardship Expenses	0.00	299.25
702	Kingston Presbytery	0.00	13,660.60
<b>Total Admin., Steward. &amp; Res.</b>		<b>1,541.32</b>	<b>20,589.10</b>
<b>Church Council</b>			
104	Church Council Contingencies	0.00	1,611.33
105	Sacred Space Expenses	0.00	7,080.00
<b>Total Church Council</b>		<b>0.00</b>	<b>8,691.33</b>
<b>Compensation</b>			
601	Salary- Minister	3,940.26	47,283.12
601A	Housing Allowance - Wayne	1,587.58	19,050.96
601B	Travel Allowance - Wayne	1,069.69	2,012.13
602	Salary - Diac. Min. Micheline	3,940.26	47,283.12
602A	Housing Allowance - Micheline	1,587.58	19,050.96
602B	Travel Allowance - Micheline	54.12	313.97
602D	Res & Book. Allow. - Micheline	19.00	206.28
602E	Hosting Expense - Micheline	0.00	80.79
602F	Telephone Expense-Micheline	89.10	356.40
603	Salary -(Youth Assoc.) DLM	0.00	8,978.08
603A	Housing Allowance - Lori	0.00	4,764.00
603B	Travel Allowance Lori S.	0.00	214.17
603C	Con. Ed Staff Associate (Youth)	0.00	943.60
603D	Res & Book Allow - Staff Assoc	0.00	26.70
605	Music Dir. Contract	1,553.82	23,978.00
606	Salary - Admin. Secretary	2,172.50	26,070.00
606A	Trav Allowance Marge	0.00	244.58
607	Salary- Caretaker - 2 (Servage)	562.58	6,750.96
608	Salary - Caretaker - 1 (Daigle)	0.00	8,860.50
608A	Salary Caretaker (Temporary)	778.80	2,024.88
613	Relief Caretaking/Custodian	0.00	100.00
614	Relief Minister/Preaching	0.00	375.00
615	Relief Organist	160.00	925.00
616	Office Relief	220.00	1,694.00
6560	Payroll ExpensesCPP, EI, UCCP	2,315.75	31,684.95
<b>Total Compensation</b>		<b>20,051.04</b>	<b>253,272.15</b>





<b>ERMUC BALANCE SHEET</b>				
				<b>Dec 31, 10</b>
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Chequing/Savings</b>				
		<b>1000 · Petty Cash</b>	85.05	
		<b>1001 · Scotiabank Savings Account</b>	56,291.16	
		<b>1003 · Scotiabank Chequing Account</b>	17,874.22	
		<b>Total Chequing/Savings</b>	74,250.43	
<b>Other Current Assets</b>				
<b>Term Deposit Investments</b>				
		<b>1005 · Term Deposit Investments</b>	40,000.00	
		<b>Total Term Deposit Investments</b>	40,000.00	
		<b>1006 · Investment Fund (Scotia-McLeod)</b>	158,440.79	
		<b>Total Other Current Assets</b>	198,440.79	
		<b>Total Current Assets</b>	272,691.22	
<b>Fixed Assets</b>				
<b>Building</b>				
		<b>1100 · Building- Main</b>	549,597.33	
		<b>1101 · Chancel Lights</b>	15,434.95	
		<b>1102 · Furniture and Fixtures</b>	66,855.14	
		<b>1104 · Sign</b>	5,735.76	
		<b>1105 · Sound System</b>	26,556.94	
		<b>Total Building</b>	664,180.12	
		<b>Total Fixed Assets</b>	664,180.12	
		<b>TOTAL ASSETS</b>	<b>936,871.34</b>	

<b>LIABILITIES AND EQUITY</b>						
<b>LIABILITIES</b>						
<b>Current Liabilities</b>						
<b>Other Current Liabilities</b>						
<b>Designated Funds</b>						
<b>2017 - Mission and Service</b>				1,641.50		
<b>Total Designated Funds</b>				1,641.50		
<b>2100 - Payroll Liabilities</b>				-3,229.83		
<b>Total Other Current Liabilities</b>				-1,588.33		
<b>Total Current Liabilities</b>				-1,588.33		
<b>Long Term Liabilities</b>						
<b>Restricted Fund Equity Grouping</b>						
<b>2001 - Sacred Space Fund</b>				29,888.83		
<b>2002 - Benevolent Fund</b>				1,867.88		
<b>2003 - Memorial Fund - General</b>				24,950.87		
<b>2008 - Landscaping/Gardening Fund</b>				2,425.56		
<b>3001 - Bequests</b>				198,440.79		
<b>Total Restricted Fund Equity Grouping</b>				257,573.93		
<b>Total Long Term Liabilities</b>				257,573.93		
<b>Total Liabilities</b>				255,985.60		
<b>Equity</b>						
<b>3500 - Capital Equity</b>				662,522.13		
<b>3900 - Retained Earnings</b>				14,013.17		
<b>Net Income</b>				4,350.44		
<b>Total Equity</b>				680,885.74		
<b>TOTAL LIABILITIES &amp; EQUITY</b>				<b>936,871.34</b>		

## **PROPERTY – 2010**

The Property committee has been busy the past year looking after the building and grounds.

In February Property completed the Pinchin Hazardous Materials Assessment project by Sarah Young as far as we could go. The rest of the assessment was referred to Sacred Space. Also in February the boiler overhaul was started with six jobs being completed before returning the boiler back to service for the remainder of the winter. Also in Feb, a subcommittee called the Identification group was formed to help the Congregation in identifying safety hazards, identifying electrical isolation, and storage areas. This committee work through till December 2010 when it had completed their goals and turned the label maker over for general use of other church committees.

In May the subcommittee “We Have Junk Campaign” reported that it had completed their goals & was dissolving the group. This group was formed in June 2009 & worked very hard to clean up storage area and rooms in the church. Also in May our required spending on caretaker equipment from the Facility Maintenance and Care report passed down from church council was completed. Property did the spending over a two years period to keep the costs down.

In June Property started the spring painting campaign by completing six painting jobs and in October another painting campaign with sixteen painting jobs completed.

In September the Faith in Action Sanctuary Windows Project reported that after a year and a half this project has been completed. Also in September two subcommittees (Restoration and the New Dishwasher) reported back that they had completed their objectives and their jobs were completed.

As of the end of December 2010 maintenance repair jobs that were completed at Edith Rankin Church was 111 and most were completed by the Maintenance task group.

In closing, Property had:

- 1 - Four subcommittees completing their jobs.
- 2 – Maintenance task group doing small repairs work throughout the church.
- 3 – Three assessment study reports passed down from council were completed. With the larger expenditure moved on to Sacred Space.
- 4 - An extensive boiler overhaul which saw the boiler brought up to the Canadian Electrical Code, Ontario Safe Water Act, Boiler & Vessel Act, and Ontario Gas Code.
- 5 – The Facilities Maintenance Inspection Report which was put into place by council in 2009 has been followed with great success.
- 6 – Property helped two Faith in Action groups complete their objectives.

As Chair, I would like to thank my Property Committee for their needed advice and hard work over the past year; the caretakers for their cleaning efforts; the Maintenance task group for doing the small repairs when needed and the twenty-three Volunteers.

Respectfully submitted,  
Jim Long, Chair

## MINISTRY & PERSONNEL COMMITTEE - 2010

The committee met throughout the year carrying out the requirements of the United Church Manual and practices adopted by ERMUC. We also dealt with issues involving staff members as they arose.

M&P recommends employment policies to the Council and, once approved, monitors the policies' implementation by the various committees which supervise the staff. M&P provides support to staff members and acts as link between staff and the Congregation. To do this, each staff member is 'twinned' with a member of the committee. This enables the staff member to discuss items that arise during the year and M&P, on behalf of the Church Council and the Congregation, to ensure that any issues are addressed promptly and effectively.

ERMUC has a staff of eight people:

Our Congregation had three members of ministry personnel:

- Wayne Soble – minister
- Micheline Montreuil - minister
- Lori Servage – Designated Lay Minister (Youth) until 31 August. For personal reasons, Lori declined the offer of a renewed contract.

Wayne and Micheline are settled by the Bay of Quinte Conference on a continuing basis and have covenant relationships with the Congregation;

- Marjorie Marr is our Administrative Secretary, working under the direction of AS&R committee.
- Clifford Daigle was our main caretaker. Clifford died in September and we grieved the passing of this fine man. Clifford's duties were assumed by the Property Committee volunteers and George Vandervoort on a short term contract. Barry Servage is our permanent, part time Caretaker on continuing contract.
- Council also hired George Vandervoort as a kitchen cleaner on behalf of the UCW who reimburse the church for his salary.
- Laurence Rowbotham, our Director of Music is employed as an independent musician-contractor. He was reappointed under a new contract by the Church Council for 2011.

M&P does not directly supervise the staff but recommends work place policies to Council. The committees with which the staff members interact provide direction on the work to be done. Day to day supervision and co-ordination falls to Rev Wayne Soble. Rev Soble conducted the annual reviews for the staff employees and Lori Servage in 2010. Laurence Rowbotham's contract was reviewed by Worship committee and M&P. This past year, M&P, with input from all committees and Congregational members who wished to participate, conducted a special triennial review of Micheline Montreuil and Wayne Soble as a team.

The review processes enable the employee and the employer to discuss job performance, progress on objectives, continuing education, interpersonal relationships and any other items that are related to the employment situation.

During 2010 M&P began the lengthy process of developing a plan to deal with the requirements of Ontario Bill 168 concerning work place violence and harassment. It should be completed in early 2011.

The staff compensation budget for 2011 was prepared and submitted to the Administration, Stewardship & Resources Committee for its consideration. The 2011 Financial Plan for the Congregation, which was presented to the Congregation by the Church Council in November 2010 and approved, includes the M&P's recommendation for salary and

employment expenses for the year. Salary and benefit increases are based on the United Church scale for ministers, which provides for a 0.3% increase. Laurence Rowbotham also received a 0.3% increment, while the remainder of staff received 1.8%.

A register of 'criminal record checks' is maintained for all staff and volunteers in sensitive positions. This is part of the risk management plan for ERMUC.

The United Church Manual and all UCC documents pertaining to Ministry and Personnel (and other) matters are available on the United Church's website at: <http://www.united-church.ca/>.

**Thanks.** Our committee would like to thank all of the staff, again this year, for the dedication, creativity and service that they have provided to our church during the year. The committee also thanks Jan White who served well on M&P for several years and resigned this fall.

Remaining on the committee will be: Christopher Sproule, Chair, Sheila Billings, Jim McAllister, and Dick Bowman. We hope for at least one additional member in 2011.

Respectfully submitted,  
Christopher Sproule

## **BOARD OF TRUSTEES - 2010**

The Board of Trustees holds all real and monetary property of the Congregation on behalf of the United Church of Canada. Responsibility for the daily financial activities resides with the Treasurer and Administration, Stewardship & Resources Committee. The Property Committee is responsible for maintaining the real property. This leaves the Board of Trustees to focus on long-term investments, church property, liability, and insurance.

### **INSURANCE:**

Insurance is provided through the General Insurance Plan of the United Church of Canada and underwritten by HUB International. Mr. Scott Lee, CAIB, of Thompson, Jemmett, Vogelzang continues to serve as the local broker. The insurance has recently been renewed from December 1, 2010 to December 1, 2011 at a cost of \$4567.39, including the increased HST. One change this year is that liability insurance for ministers and church officers is now provided through a central policy of the UCC. This has been provided free of charge for this year and has eliminated the approximately \$240 annual charge for this insurance.

### **INVESTMENTS:**

As reported last year, Trustees were in discussions with Scotia McLeod to develop an investment strategy that would allow better flexibility and earnings potential. That account is now opened and a conservative investment policy has been developed and approved by Council. While most of the investment funds have been combined in this account, the fixed income percentage of the account insures conservative investment of the original Memorial Trust Fund. In 2010 we received our first donation of securities and the proceeds from those securities were transferred to the operating account. In addition, \$3000 in earnings from this account was provided to this year's operating account.

The sources of funds for this account were as follows:

1. The funds which Trustees decided to invest in the United Church of Canada Foundation Endowment Fund. This continued to underperform and it was realized that the 1% management fee was in addition to any fees charged by the original fund managers. The total investment in 2008 was \$52,248.93 and the amount returned in August 2010 was \$51,032.38.
2. The recently matured GIC at Scotia Bank and the previously matured GIC that was being held in cash.
3. For some time we had been aware of an investment fund set up by Belva Rolufs at the Investors Group which was to come to the church after her death. This occurred in 2010 with proceeds of \$26, 940.79.

The funds in this account are being held in fixed income, preferred shares and dividend bearing common shares of large capitalized companies and the expected return should approach 4%. The fees for this account are 1% annually. The value of the account at the end of 2010, after providing the funds to the operating account, is \$168,028.

In addition we are holding a \$40,000 three year GIC issued October 24<sup>th</sup>, 2008 at 4.5% compounded annually. This GIC will mature on April 25, 2011 at a total of \$44,666.52. This GIC is being held as collateral for the church credit line and it is anticipated that on maturity the \$5000 committed to next years operating budget will come from here. What happens to the remaining funds will depend on whether other funds can be used as collateral for the credit line and what interest rates may be available for GIC's at that time.

The objectives of setting up the investment account at Scotia McLeod were twofold:

1. To allow those who wanted to take advantage of the tax benefits of donating securities towards the operating budget and/or any future capital campaign to be able to do so. A form has been developed to facilitate this in happening.
2. To provide responsible management of investment funds and to demonstrate that a meaningful contribution to future operating budgets can be provided from funds, which become available through planned giving.

In addition, Council was informed in November that Edith Rankin Memorial has been named in the will of the late Geraldine Gray. Those funds will become available in the next few months as the estate is settled.

**DESIGNATED FUNDS:** There are other designated funds reported in the Financial Statement that are held by the Trustee Board. These funds, which in past years were largely notational, were restored in the 2008 budget and are presently held in a savings account administered by the Administration, Stewardship & Resources Committee.

**SURVEY:** Problems in registering the new survey, which was done in 2009, were finally overcome in 2010 with some additional cost from the city and the surveyor. The reference plan, with an updated legal description, has now been registered.

**BOARD MEMBERSHIP:** We presently have identified two new members for 2011. Two members will end their terms in 2010, including the chair, who has completed two consecutive 5 year terms as permitted by the Manual of the UCC.

Respectfully submitted,

Charlie Pelley (Chair), Dr. Wayne Soble, Rev. Micheline Montreuil, Elgin Bock, Grant McIlquham, Kathy Rogers and Nancy Sproule.

## **REPORT FOR UNITED CHURCH WOMEN - 2010**

*“To unite women of the Congregation for the total mission of the Church and to provide a medium through which we may express our loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.”*

The dedicated women of the UCW worked hard this past year to help one another, serve the Church and reach out into the community.

January, the year began with the Covenanting Service and the installation of officers for the coming year.

In March, the World Day of Prayer was held at St. Peter’s Anglican Church.

In March and new this year was our Kitchen Cleaner who came in to clean and sanitize every week. There has been a significant improvement in the cleanliness of the kitchen.

In April, we planned and lead our annual Service of Worship. Yvonne Pelley was our guest speaker. Thirteen new Life Memberships were awarded at our Spring General Meeting.

Women from Edith Rankin Memorial attended the 48<sup>th</sup> Annual Meeting of the Kingston Presbyterial at Battersea United Church. “The Fellowship of the Least Coin” was the theme.

In May, with the assistance of the Catering team, we held the annual Classics Birthday Party.

In September, the Collins Bay/Sydenham Section held their Rally at Elginburg United Church. The theme was “Parables for Every Day Living”. Anne MacDermaid spoke about her trip to Israel.

October was busy. The Fall Bazaar was a success. Members attended Midweek in Omeme this year. “Seeds of Hope, Building the Future” was the theme. The speaker talked about her family’s work in a village in Haiti. Members from the UCW also attended a workshop at Quin Mo Lac – “Where do we go from here?”

In November, the Business meeting was held to discuss budget concerns and the disbursement of funds.

Our General Meeting in December celebrated the Christmas season. Our guest was speaker from the Guatemala Stove Project.

The Prayer Shawl Ministry, which started here at Edith Rankin Memorial in 2008, continues to grow with the support of many women who knit and crochet.

Another busy, productive year comes to a close. Thank you to the executive, the leaders and the members of the units for their dedication.

Respectfully submitted,  
Kathy Rogers, President

<b>Edith Rankin Memorial United Church Women</b>				
Treasurer's Report 18 November 2009 to 17 November 2010				
<b>Balance Forward 18 Nov 2009</b>				\$10,895.44
<b>Receipts:</b>				
<b>Net Unit Receipts*</b>				
	Offerings		\$4,702.00	
	Catering*		\$2,145.00	
	Projects		\$4,357.50	
	Life Memberships		\$180.00	
	<b>Total</b>		<b>\$11,384.50</b>	<b>\$11,384.50</b>
<b>General</b>				
	Catering		\$200.00	
	Bazaar 2009		\$60.50	
	Bazaar 2010*		\$7,303.37	
	Dish Rental/Kitchen		\$0.00	
	Memorials		\$275.00	
	Donation: Inside Flowers		\$150.00	
	Calendar Sales*		\$79.37	
	Donations		\$1,355.00	
	<b>Total</b>		<b>\$9,423.24</b>	<b>\$9,423.24</b>
			<b>Net Receipts</b>	<b>\$20,807.74</b>
	Forward			\$10,895.44
	<b>Total</b>			<b>\$31,703.18</b>
	Total Dispersements**		\$23,100.94	<b>\$23,100.94</b>
	SubTotal			<b>\$8,602.24</b>
	Savings-			(\$500.00)
	Balance on Hand (surplus)			<b>\$8,102.24</b>
*Gross Receipts minus expenses				
Assets: \$3000.00 in GIC at RBC				
due 2011				

<b>Edith Rankin Memorial UCW</b>				
<b>Treasurer's Report - Disbursements 18 Nov 2009 -17 Nov 2010</b>				
		<b>Budgeted</b>	<b>Spent</b>	<b>Balance</b>
<b>Surplus Funds 2009</b>	<b>Total</b>	<b>\$10,395.44</b>	<b>\$10,368.17</b>	<b>\$27.27</b>
Kingston Youth Shelter		\$400.00	\$400.00	\$0.00
Buy A Net		\$300.00	\$300.00	\$0.00
Cdn 4women in Afghanistan		\$750.00	\$750.00	\$0.00
Cdn Food Grains		\$500.00	\$500.00	\$0.00
Church Deficit		\$4,495.44	\$4,495.44	\$0.00
Dawn House		\$300.00	\$300.00	\$0.00
Folding Tables		\$100.00	\$108.46	(\$8.46)
Food Bank		\$1,000.00	\$1,000.00	\$0.00
Friends Of the Observer		\$200.00	\$200.00	\$0.00
Go Green with bins		\$200.00	\$0.00	\$200.00
Kingston Street Truck Mission		\$350.00	\$350.00	\$0.00
Nicaragua		\$500.00	\$500.00	\$0.00
Prayer Shawl Ministry		\$200.00	\$184.27	\$15.73
Ryandale		\$300.00	\$300.00	\$0.00
UCW Life Memberships		\$600.00	\$780.00	(\$180.00)
Women's Interchurch Council		\$200.00	\$200.00	\$0.00
<b>Budget for 2010</b>		<b>\$14,500.00</b>	<b>\$11,893.65</b>	<b>\$2,606.35</b>
<b>Congregational Purposes</b>		<b>\$1,650.00</b>	<b>\$992.05</b>	<b>\$657.95</b>
Bazaar		\$250.00	\$139.43	\$110.57
Classics/Receptions		\$450.00	\$129.18	\$320.82
Flowers (Inside)		\$0.00	\$0.00	\$0.00
Kitchen Supplies		\$250.00	\$200.00	\$50.00
Literature		\$400.00	\$393.44	\$6.56
Gifts and Honourariums		\$300.00	\$130.00	\$170.00
<b>UCW Expenses</b>		<b>\$2,830.00</b>	<b>\$1,481.61</b>	<b>\$1,348.39</b>
Stationary-Annual Report, Stamps, Etc		\$225.00	\$0.00	\$225.00
Family Benevolent Fund		\$225.00	\$154.58	\$70.42
Contingencies, Bank Fees, Archivist Supp		\$400.00	\$44.03	\$355.97
Kitchen Cleaning		\$1,200.00	\$700.00	\$500.00
Custodian		\$200.00	\$25.00	\$175.00
Dues-Section/Presbyterial		\$580.00	\$558.00	\$22.00
<b>United Church Projects</b>		<b>\$7,400.00</b>	<b>\$7,100.00</b>	<b>\$300.00</b>
Student Bursary		\$600.00	\$600.00	\$0.00
Camps, Conferences, Leadership		\$300.00	\$0.00	\$300.00
Cross Cultural Experience Program		\$300.00	\$300.00	\$0.00
Mission and Service		\$6,200.00	\$6,200.00	\$0.00
<b>Special Interest Projects</b>		<b>\$2,620.00</b>	<b>\$2,320.00</b>	<b>\$300.00</b>
Kingston Gr		\$200.00	\$200.00	\$0.00
Camp Quin-Mo-Lac		\$500.00	\$500.00	\$0.00
Canadian Food Grains		\$400.00	\$400.00	\$0.00
Food Bank		\$400.00	\$400.00	\$0.00
Martha's Table		\$300.00	\$300.00	\$0.00
St. Vincent de Paul		\$320.00	\$320.00	\$0.00
Kingston Street Truck Mission		\$300.00	\$0.00	\$300.00
Street Smart		\$200.00	\$200.00	\$0.00

## **RANKINEERS REPORT - 2010**

As a group of over 50's we do like to eat, therefore our program for 2010 was all about food. We held 3 Roast Beef dinners. 72 guests joined in the first activity held in March, to celebrate 20 years in operation. Following the meal, Kathy Lee and Tom Kerr entertained us with song. The second function was held in October with 51 guests. Solonge LeCroix entertained us in song and with her talent on the guitar, mandolin and violin. Our annual Christmas Dinner, held in December was a wonderful way to end the year. We laughed and chuckled at the songs and poems of Keith and Yvonne Notley. There was special dessert of a 50<sup>th</sup> Anniversary Cake provided by the family of Julie and Seng Lam. I would like to thank the Catering Team for the wonderful meals provided.

Respectively submitted,  
Helen Lywood

## **THE KOFFEE KLATCH FOR 2010**

The Koffee Klatch is a group of retired ERMUC people (and sometimes not retired) who meet at Smitty's Restaurant on Princess Street in the back room for breakfast and conversation on the first Wednesday of each month (including summer) at 9:00 A.M. We do not have an executive, a membership list, a treasury or any reason to exist except to have a good time together once a month. Anyone may come! Just show up at the restaurant and you will be welcome!

Respectfully submitted,  
Don Douglas

## **CATERING TEAM ANNUAL REPORT 2010**

The Catering Team continues to be an important group in the life & work of Edith Rankin Memorial. Under the capable leadership of Isabelle Tompkins the core group of approximately 30 members provided food for 15 events in 2010.

For the first half of the year we catered "outside" groups as well as church functions. These included a lasagna dinner for the Canuck dance club, a luncheon for the KGH Auxiliary and a dinner for KGH Nursing Alumnae. The Congregation enjoyed a Shrove Tuesday Pancake supper and The Rankineers continued to find us the best place in town for a home-cooked dinner, served by friendly faces, at a reasonable price.

A June decision to place a one year moratorium on catering to outside groups eased the workload and will be revisited in the spring of 2011. In the fall we fed all those attending the

Handbell Choir reunion, the hungry Rankineers(TWICE!), helped with serving & clean up for the Choir Reunion, and catered a Thank-you luncheon for Lori Servage. All members of the team help to kick off the Christmas season with our Annual Congregational Turkey Dinner. Served family style, the wonderful dinner is always a highlight for all those attending and all who help. We ended 2010 with a turkey dinner for the Quilters' Guild, booked before the decision pertaining to outside groups.

The attached financial report shows the significant contribution that this group provides to our church. But all who participate would agree that the benefits are far more than just monetary. Fun & fellowship in the kitchen give us all lasting memories and the satisfaction of a job well done. New members can join in the good times too-just look for us in the kitchen!

Respectfully submitted,  
Patti Speck

**CATERING TEAM FINANCIAL STATEMENT**  
**December 2010**

Bank Balance from Last Statement: 6,274.21

**INCOME:**

Income from events: 11,565.65  
Expenses for events: 3,515.66

Profit: 8,049.99 8,049.99  
Interest 2.81  
14,327.01

**DISBURSEMENTS:**

ERMUC Operating Fund 5,000.00  
ERMUC Operating Fund (10%) 480.00\*\* (see NOTE below)  
ERMUC Deficit 3,000.00  
Martha's Table 1,000.00  
Kitchen Supplies 64.74  
Bay of Quinte Conference 50.00  
9,594.74 9,594.74  
Bank Balance 4,732.27

\*\*NOTE – an additional \$350.00 given in January 2011

Respectfully submitted,  
Wanda Burke, Treasurer

**MEMBERSHIP OF CHURCH COUNCIL, STANDING COMMITTEES,  
BOARD OF TRUSTEES AND OTHER COMMITTEES FOR 2010/11**

**CHURCH COUNCIL (Dec 2010)**

Gordon Bell	Chairperson*
Alan Pickering	Past Chair*
Rhonda Kerr	Secretary*
Jim Leary	Treasurer*
Brenda Moyer	Membership Steward*
Michael McMahon	Administration, Stewardship & Resources
Barbara Bell	Congregational Life
Mildred Hill	Faith, Formation & Development
Glenn Owen	Media & Communications
Chris Sproule	Ministry & Personnel
Beverley Bell-Rowbotham	Mission & Outreach
Alan Pickering	Nominating
Jim Long	Property
Patti Speck	Worship
Kathryn Rogers	U.C.W.
Kathleen Bertrand	Youth
Diane Huddle	Presbytery Rep
Charles Pelley	Trustees
Rev. Dr Wayne Soble	Ministry Personnel
Rev. Micheline Montreuil	Ministry Personnel
Lori Servage (to Aug 31, 10)	Ministry Personnel

\* Officers of the Church Council

## STANDING COMMITTEES

### ADMINISTRATION, STEWARDSHIP & RESOURCES

Michael McMahon (Chair)  
Fran Day – Scheduling Counters  
John Moyer - Envelope Steward  
Stan Harwood  
Barry Rogers  
Alan Pickering  
Robert Watson  
Nancy Sproule – Trustee

### CONGREGATIONAL LIFE

Barbara Bell (Chair)  
Brenda Moyer

Helen Lywood  
Bev Ryan  
Doug Forbes  
John Abbott  
Paul Van Nest  
Sharon Van Nest  
Diane Huddle  
Anne Prouse  
Eleanor Orr  
Margo Warner

### GROUP CONTACTS

Caring Connections Isabelle Tompkins  
Catering Team Isabelle Tompkins

Family Events Jan Watkins  
Rankineers Helen Lywood  
Welcoming Team Nancy Sedgewick

### FELLOWSHIP COORDINATORS

Easter Breakfast Craig Pettis  
Fellowship Bonnie Hazell  
Sharon Van Nest  
Sunday Coffee Ruth Pettis  
Nancy Sproule  
Yvonne Pelley

### FAITH FORMATION & DEVELOPMENT

Mildred Hill (Chair)  
Beverly Gellatly  
Sara Kerr  
Yvonne Pelley  
Kate Rowbotham  
Jan Watkins  
Ken Williams  
Eleanor Orr  
Kathleen Bertrand - Youth Liaison  
Trina Riehl - S.S. Superintendent  
Rev. Micheline Montreuil - Scout Liaison

### MEDIA & COMMUNICATIONS

Glenn Owen (Chair)  
Kathy Baer

Mel Hazell  
Marg Lawson  
Paul Van Nest  
Alan Pickering  
Alan Sedgewick

**MINISTRY AND PERSONNEL**

Christopher Sproule (Chair)  
Jim McAllister  
Sheila Billings  
Janice White  
Dick Bowman

**MISSION AND OUTREACH**

Beverley Bell-Rowbotham (Chair)  
Kathryn Rogers  
Heather Ryan  
Lois Butler

**NOMINATING COMMITTEE**

Alan Pickering	Past Chair Council (Chair)
Brenda Moyer	Membership Steward
Kathryn Rogers	U.C.W.
Joan Barrell	Congregation Rep
Yvonne Pelley	Congregation Rep
Barbara Bell	Congregational Life

Resources:

Rev. Dr Wayne Soble  
Rev Micheline Montreuil

**PROPERTY**

Jim Long (Chair)  
Seng Lam  
Charlie Pelley - Trustee  
Arthur Beck  
Don Burke  
Paul Ireland  
Alan Fyke  
David Metzler

**WORSHIP**

Patti Speck (Chair)  
Pat Bowman  
Tysie Mitchell  
Joan Barrell  
Florence Niven  
Andrew Robb  
Gordon Sinclair  
Barbara Taft – Music Ministry Team  
Laurence Rowbotham - Music Director

**OFFICERS OF THE CONGREGATION**

John Moyer	Chair
Brenda Schell	Secretary
Jim Leary	Treasurer

**SIGNING OFFICERS**

Jim Leary	Treasurer
Gordon Bell	Council Chair
Michael McMahon	Chair AS&R
John Moyer	Env Steward
Doug Martin	Trustee

(All disbursements require the signatures of two  
Signing Officers)

**BOARD OF TRUSTEES**

Charles Pelley (Chair)  
Nancy Sproule  
Grant McIlquham  
Elgin Bock

Kathy Rogers

Rev. Dr Wayne Soble

Rev. Micheline Montreuil

**LAY REPRESENTATIVES TO PRESBYTERY**

Glenn Owen  
Jim McAllister  
Diane Huddle

**MINISTERS IN VOLUNTARY ASSOCIATION**

Rev. Dr. Jean Stairs  
Rev. Earl Taft  
Rev. George Lavery

**2011/2012**

**REGULAR MEETING SCHEDULE OF THE CONGREGATION, CHURCH COUNCIL,  
AND STANDING COMMITTEES**

- a) The **Congregation** is called to meet for the Annual Meeting for 2011 on: February 12, 2012.
- b) The **Church Council** is tentatively called to meet at 7:00 p.m. on February 22, March 29, April 26, May 31, June 28, September 27, October 25, November 29, all in the year 2011, and on January 31, 2012.
- c) The **Standing Committees** are called normally to meet monthly from September to June, by the middle of each month. This timing is intended to allow minutes of Committee meetings to be provided to the Council members before their scheduled meeting during the last week of the month.

**REPORT OF THE NOMINATING COMMITTEE**  
**TO THE CONGREGATION FOR ELECTION**

**13 February 2011**

1. The Nominating Committee nominates the following members of our Congregation to be elected or re-elected to the positions shown:

*Note: N1 = nominated for election for first term ending in February 2013  
N2 = nomination for re-election for another term, ending in February 2013*

- a) To be elected to the Church Council as Guiding Elders to February 2013 to fill the positions indicated:

<b>Gordon Bell (N1)</b>	Past Chair of Council
<b>Yvonne Pelley (N1)</b>	Chair, Faith Formation & Development
<b>Gordon Bell (N1)</b>	Chair, Nominating
<b>Andrew Robb (N1)</b>	Chair, Worship
<b>Karly Mitchell (N1)</b>	Youth Representative

**Note: Five Guiding Elders are required and will fill the following positions:**

Chair of Council  
Vice Chair of Council  
Chair, Trustees  
Chair, Administration, Stewardship & Resources  
Chair, Property

- b) To be elected as members of the Standing Committees to February 2013:

- |  |                              |
|--|------------------------------|
| i) Administration, Stewardship & Resources |                              |
| <b>Alan Pickering (N2)</b>                 | <b>Rod Harris-Lowe (N1)</b>  |
| ii) Congregational Life                    |                              |
| <b>Helen Lywood (N2)</b>                   | <b>Cynthia Simpson (N1)</b>  |
| <b>Anne Prouse (N2)</b>                    |                              |
| iii) Faith Formation & Development         |                              |
| <b>Ken Williams (N2)</b>                   | <b>Deborah Mitchell (N1)</b> |
| <b>Courtney Longfield (N1)</b>             |                              |
| iv) Media & Communications                 |                              |
| <b>Alan Pickering (N2)</b>                 | <b>Greg Smith (N1)</b>       |
| v) Ministry & Personnel                    |                              |
| <b>Jim McAllister (N2)</b>                 | <b>Caroline Worthy (N1)</b>  |
| vi) Mission & Outreach                     |                              |
| <b>Agnes Glenn (N1)</b>                    | <b>Jean Smith (N1)</b>       |



**Rev. Jean Stairs**  
**Rev. Earl Taft**

6. The Nominating Committee nominates the following members of our Congregation to be elected to the positions shown to February 2012:

<b>John Moyer</b>	Chair of the Congregation
<b>Brenda Schell</b>	Secretary of the Congregation

7. The Nominating Committee recommends that the Church Council be granted the power to appoint persons to fill openings that occur up to February 2012.

8. As we said last year: “The challenge in recruiting individuals to serve this congregation in leadership positions continues to be a challenge. ERMUC is blessed with many people who possess the gifts for these important ministries. Many are very busy, and that is understood; however effective lay leadership is essential to keep our church vibrant and strong. Providing leadership to this congregation is exciting, challenging, and fun (at least most of the time). Why don’t you try it? You will be well rewarded for your efforts by praise and thanks from members of our great congregation, as well as knowing that you are a committed disciple of God.” It still applies, especially being a committed disciple of God!!!

Respectfully submitted by the Nominating Committee:

Alan Pickering	(Chair)
Barbara Bell	(Congregational Life)
Brenda Moyer	(Membership Steward)
Kathy Rogers	(UCW Representative)
Joan Barrell	(Congregation Representative)
Yvonne Pelley	(Congregation Representative)